TROV&

WARN NOTICE TO LOCAL GOVERNMENT OFFICIALS, CA EDD and LOCAL WORKFORCE INVESTMENT BOARD

[12/22/2023]

Chief elected official for City of Brisbane terryoconnell@brisbaneca.org

> Official Layoff Notice: [Trove Recommerce, Inc. (Brisbane Warehouse)] Re:

To whom it may concern:

Consistent with the requirements of the federal and California Worker Adjustment and Retraining Notification (WARN) Act(s), I am sending this notice on behalf of [Company Name] ("the Company") to notify you about layoffs at the Company.

The Company will permanently close the entire warehouse located at 240 Valley Drive, Brisbane, CA 94005, CA. The Company will commence permanently laying off employees on 3/1/2023.

The Company expects to eliminate positions and lay off affected employees according to the following anticipated schedule:

Date	Job Title	Number of Employees Affected in Job
3/1/23	Studio Associate	2
3/1/23	Warehouse Associate	57
3/1/23	Warehouse Senior Associate	1
4/1/23	Item Authentication Associate	1
4/1/23	Item Setup Associate	1
4/1/23	Product Photo Retoucher	1
4/1/23	Sr. Item Setup Associate	1
4/1/23	Sr. Studio Associate	2
4/1/23	Studio Associate	5
4/1/23	Training Associate	4
4/1/23	Warehouse Associate	45
4/1/23	Warehouse Senior Associate	13
4/1/23	Warehouse Supervisor	1
5/1/23	Procurement Manager	1



5/1/23 Warehouse Supervisor	1
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This information is based on the best information currently available to the Company, but may change due to subsequent events.

No "bumping" rights exist at the Company, meaning employees do not have the right to take a position held by another employee.

None of the affected employees are represented by a union.

You may contact me via email at <u>people@trove.co</u>, mailing address 240 Valley Drive, Brisbane, CA 94005, CA, or phone 206-627-0887 if you have any questions or need any additional information.

Sincerely,

Jacob Schultz, VP of People