

From: Margi Power <margi.power@leadershipcouncilsmc.org>

Sent: Friday, March 8, 2024 8:00:00 AM

To: Holstine, Clay <clayh@ci.brisbane.ca.us>; Holstine, Clay <clayholstine@ci.brisbane.ca.us>; Council Members <CouncilMembers@brisbaneca.org>

Cc: Kaarin Hardy <kaarin.hardy@leadershipcouncilsmc.org>

Subject: Thank You & Follow Up

Dear City Manager Holstine and Members of the Brisbane City Council,

I appreciated the opportunity to make public comments about [Leadership Council San Mateo County](#) to the Brisbane City Council last night.

As follow up:

1. **We'd love for Brisbane employees and/or elected leaders to participate in our leadership professional development programs.** [Leadership CORPS](#) is for senior-level, c-suite leaders and [Emerging Leaders](#) is for a range of people from early to mid-career. Attached are the program overviews for both programs. [Applications](#) are open on our website and tuition is \$2900 per person for each 9-month program. (We have four elected officials in our [current CORPS Program](#) and we'd love to have participants from Brisbane.) City Partners are eligible for guaranteed spots in the programs depending on [sponsorship level](#). We invite Brisbane to consider being a City Partner.
2. **Brisbane City Council Members are invited to join us on April 26th and 27th for [Leadership Lab: When Everyone Leads](#),** a dynamic and interactive peer learning experience designed for leaders who want to take their leadership to the next level. (Flyer is attached)
3. Since I gave you a very brief overview of Leadership Council San Mateo County, **we're attaching our Impact Report Summary 2022-2023.**

We look forward to having Brisbane participate in our programs. We feel it's important for Brisbane to be represented in our county-wide, cross-sector learning and discussions.

Sincerely,
Margi Power

Attached Materials:

1. CORPS Program & Emerging Leaders Program Overview (two-sided)
2. Leadership Lab: When Everyone Leads
3. Impact Report Summary 2022-2023
4. Sponsorship Levels

Margi Power (she, her) | Co-President
Achiever • Input • Connectedness • Learner • Arranger

(650) 465-0434 | leadershipcouncilsmc.org
366 Grand Avenue
South San Francisco, CA 94080

Become A Leadership Council SMC Sponsor

Kaarin Hardy & Margi Power
Co-Presidents & Co-Founders

Anthony Au-Yeung
Financial Controller, Cypress Lawn

Noemi Avram
President, Gumbinger Avram Architects

Nirmala Bandrapalli
Commission on Status of Women, SMC

Aisha Baro
Executive Director, Life Science Cares

Tish Busselle
Advisor (Ret), SMFCSD

Marie Chuang
Councilmember, Town of Hillsborough

Drew Combs
Councilmember, City of Menlo Park

Noelia Corzo
Councilmember, County of San Mateo

Gayl Del Pero
Sales Director, Mary Kay Cosmetics

Georgia Farooq
Executive Director, Thrive Alliance

Claudia Ferguson
Senior VP, Heritage Bank of Commerce

Linda Fitzpatrick
Chief People Officer, Sutro Biopharma, Inc.

Eddie Flores
Councilmember, City of South SF

Lisa Goldman
City Manager, City of Burlingame

Joseph Ibe
Chiropractor, True Health Centers

Kate Korsh
Fundraising Professional

Rita Mancera
Executive Director, Puente

David Mendell
Owner, Kerns Fine Jewelry

Laurel Miranda
Board Chair, CuriOdyssey

Bryan Neider
CEO, AbilityPath

Kletra Newton
Business Strategist

Tim Russell
Program Director, Renaissance
Entrepreneurship Center

Jack Tang
President, Co-Founder, The Pixelmakers

Jason Ting
Wealth Management Advisor, Ting &
Associates at Merrill

Gilbert Wai
Trustee, Hillsborough City School District

Leadership Council San Mateo County offers special sponsorship opportunities for companies, city governments, and nonprofit organizations in San Mateo County. Consider becoming a city partner so that you can provide city employees and elected officials with premium access to our training and education events and to our immersive, tri-sector leadership training programs - the Leadership CORPS Program for senior leaders and Emerging Leaders Program for high-potential rising leaders in your organization.

\$25,000 + Transformational Sponsor

- City or Company logo and name will appear on the Leadership Council SMC website and all event advertising.
- Early registration and VIP access (when available) to Leadership Council SMC trainings and speaker events for employees.
- Guaranteed space for 1 person in Leadership CORPS program **and** 1 person in the Emerging Leaders Program (must be qualified candidate, tuition not included)

\$15,000 Inspirational Sponsor

- City or Company logo and name will appear on the Leadership Council SMC website and all event advertising.
- Early registration and VIP access (when available) to Leadership Council SMC trainings and speaker events for employees.
- Guaranteed space for 1 person in Leadership CORPS program **or** 1 person in the Emerging Leaders Program (must be qualified candidate, tuition not included)

\$10,000 Connect Sponsor

- City or Company logo and name will appear on the Leadership Council SMC website and all event advertising.
- Early registration and VIP access (when available) to Leadership Council SMC trainings and speaker events for employees.
- Guaranteed space for 1 person in Leadership CORPS program **or** 1 person in the Emerging Leaders Program (must be qualified candidate, tuition not included)

\$5,000 Educate Sponsor

- City or Company logo and name will appear on the Leadership Council SMC website and all event advertising.
- Early registration and VIP access (when available) to Leadership Council SMC trainings and speaker events for employees.

- Guaranteed space for 1 person in Leadership CORPS program **or** 1 person in the Emerging Leaders Program (must be qualified candidate, tuition not included).

\$2,500 Empower Sponsor

- City or Company logo and name will appear on the Leadership Council SMC website and all event advertising.
- Guaranteed space for 1 person in Leadership CORPS program **or** 1 person in the Emerging Leaders Program (must be qualified candidate, tuition not included).

To become a Sponsor or make a Sponsorship Pledge,
please visit our [Support Page on our Website](#).



LEADERSHIP COUNCIL SAN MATEO COUNTY

Collaboration. Trust. Action.

IMPACT REPORT SUMMARY 2022 - 2023

ABOUT US

Our mission is to connect, inspire, and educate established and emerging leaders from the business, nonprofit, and government sectors to positively transform San Mateo County. We elevate and empower county-wide leadership talent.

“ Our goal...

is for every person who lives and/or works in San Mateo County to see leadership as accessible, achievable, and representative.”

Kaarin Hardy and Margi Power
Co-Presidents



OUR PILLARS

IMMERSION PROGRAMS	Leadership CORPS & Emerging Leaders Ten-month professional development for established and rising leaders provides civic knowledge, leadership skills training, relationship building across sectors, and impactful community project work.
LEARNING	Virtual and In-Person Events and Training Sessions led by expert consultants in DEIB, leadership skills, or topics of interest in the news offer leaders opportunities for ongoing growth, inspiration, and connection with other community leaders.
CONNECTING	Connection • Conversation • Curriculum We foster the development of powerful, trusting relationships that help participants advance and deepen their impact. Our online, closed community enables sharing of conversation, ideas, and resources.



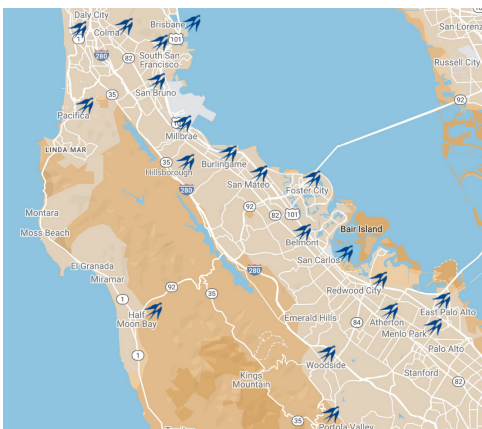
A Quality Experience

Our Program participants consistently rate Learning Days as very effective or effective in civic understanding, leadership skills development, and relationship building.

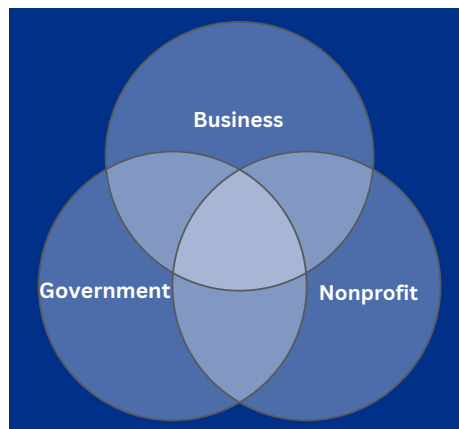


WHAT MAKES US UNIQUE?

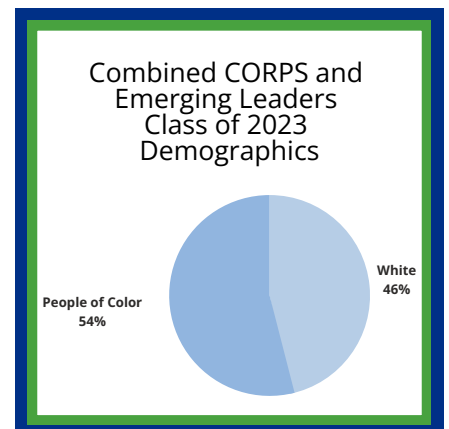
COUNTYWIDE



CROSS-SECTOR



DIVERSE



HIGHLIGHTS 2022 - 2023



Expanded from One to Two Immersion Programs

We launched the Emerging Leaders Program in September 2022.



Leadership CORPS Class of 2023



Emerging Leaders Class of 2023

Hosted Newly Elected Leaders Training on March 3, 2023

The first of its kind “Newly Elected Leaders Training” convened newly elected members of the San Mateo County Board of Supervisors, city council members, and the County Sheriff at the Chan Zuckerberg Initiative Community Space for a day of dialogue, collaboration, and skill building around the role of public officials. It was well-received, and we are exploring options for expanded programming. Read the full story: [Elected Leaders Training 2022](#).



Former Congresswoman Jackie Speier

San Mateo County Nonprofits Served through Community Acceleration Projects

Emerging Leaders were hands-on, serving nonprofits through Community Acceleration Projects. Through their pro-bono engagements, they added capacity for the organizations by solving a problem, researching a topic or service, or providing strategic direction. Read about our [Community Acceleration Projects](#) and find out if your favorite nonprofit would be a fit for the program. Applications are available at www.leadershipcouncilsmc.org in spring for the program year beginning in September.



Nonprofits served by CAPS, 2022 - 2023

Extended Learning Opportunities

Immersion Program participants deepened their learning through optional field trips aligned with issues addressed during Learning Days. Read about the [Shoreway Environmental Center Tour](#) and the [Cypress Lawn Memorial Park Tour](#).



Expanded Leadership Training for All

Over 1,300 people participated in Leadership Learning Events since 2020. Three events were offered in 2022-2023: “Education in the News,” “Hidden Rules of Class,” and “Inclusive Employment Practices.” Read more about [“Inclusive Employment Practices”](#).

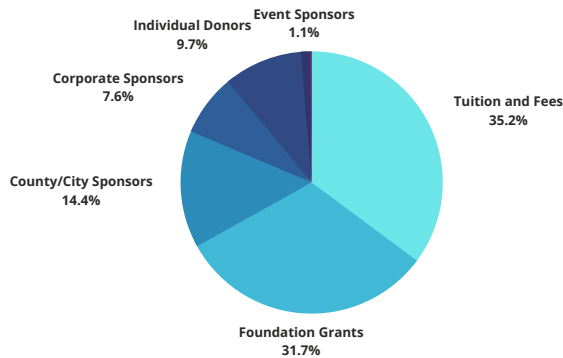


THANK YOU TO OUR SUPPORTERS



FINANCIAL REPORT - FISCAL YEAR 2022 - 2023

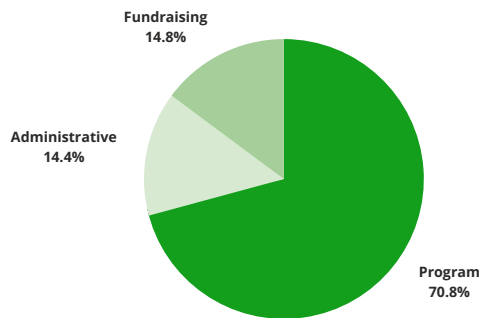
SOURCES OF FUNDS



In 000's

Tuition and Fees	\$185
Foundation Grants	167
County/City Sponsors	76
Individual Donations	51
Corporate Sponsors	40
Event Sponsors	6
Other Income	1
Total Revenue	\$526

USES OF FUNDS



In 000's

Program	\$315
Fundraising	66
Administrative	64
Total Expenses	\$445

FINANCIAL SUMMARY

	Year Ended 6/30/23 (In 000's)	Year Ended 6/30/22 (In 000's)	% Increase
Total Revenue	\$ 526	\$ 230	129%
Total Expenses	<u>445</u>	<u>198</u>	125%
Change in Net Assets	<u>\$ 81</u>	<u>\$ 32</u>	<u>153%</u>

IMPACT STORIES: COLLABORATION. TRUST. ACTION.



Karin Huber-Levy



Kate Hiester



Kate Wilson

New Restorative-Justice Program for San Mateo County Youth

Thanks to connections created at Leadership Council SMC's CORPS Program, Peer Point, a new restorative-justice program, will make a difference for San Mateo County (SMC) youth.

Karin Huber-Levy, Vice Chair of the SMC's Juvenile Justice & Delinquency Prevention Commission ("the Commission"), and Kate Wilson, Gilead Foundation President, met as fellow participants in Leadership Council SMC's CORPS Class of 2022. Together they coordinated the funding of Peer Point, a new restorative-justice program with a \$500,000 grant from Gilead Foundation's Creating Possible Fund. The Commission turned to Kate Hiester, Regional Director of [Fresh Lifelines for Youth \(FLY\)](#), to manage the program given FLY's proven success in partnering with high-needs youth. After discussions, planning, and preparations, the team at FLY assumed management and launched Peer Point in January 2023.

The collaboration and trust that was fostered when Karin Huber-Levy met Kate Wilson at Leadership CORPS led to action. The Peer Point Program is now a reality for SMC youth.

[Peer Point's Story](#)

[More Impact Stories](#)

BOARD OF DIRECTORS, 2022 - 2023

Tracy Avelar, City of Foster City
Noemi Avram, Gumbinger Avram Architects
Nirmala Bandrapalli, Commission on Status of Women
Aisha Baro, Life Science Cares
Emily Beach, Jobtrain and City of Burlingame
Tish Busselle, SMFCSD (Retired)
Marie Chuang, Town of Hillsborough
Drew Combs, City of Menlo Park
John Delaney, SVB Private
Gayl Del Pero, Mary Kay Cosmetics
Georgia Farooq, Thrive Alliance for Nonprofits
Linda Fitzpatrick, Sutro Biopharma, Inc.
Eddie Flores, City of South San Francisco
Lisa Goldman, City of Burlingame

Carole Groom, SMC Board of Supervisors (Retired)
Joseph Ibe, True Health Centers
Kate Korsh, Fundraising Professional
Rita Mancera, Puente de la Costa Sur
David Mendell, Kern's Fine Jewelry
Laurel Miranda, CuriOdyssey
Bryan Neider, AbilityPath
Kletra Newton, Urban Culture Agency
Tim Russell, Renaissance Entrepreneurship Center
Jack Tang, The Pixelmakers
Jason Ting, Ting & Associates at Merrill Lynch
Gilbert Wai, Hillsborough City School District
Kaarin Hardy, Leadership Council SMC
Margi Power, Leadership Council SMC

ADVISORY COUNCIL

Michael Brownrigg
Michael Claire
Rachel Del Monte
Quita Highsmith
Tiffany Hong
Jennifer M. Johnson
Sarah Lucas
Dave Pine
Jackie Speier
Kate Wilson

CONTACT US



www.leadershipcouncilsmc.org



info@leadershipcouncilsmc.org



(650) 273-7149



Office Address

366 Grand Avenue
South San Francisco, CA 94080

Mailing Address

1350 Bayshore Hwy, Suite 520
Burlingame, CA 94010



ELECTED LEADERS IN SAN MATEO COUNTY

Join us for **LEADERSHIP LAB: WHEN EVERYONE LEADS**

Professional development designed to support you in your city/county council role.

- See leadership as an activity open to all
- Mobilize and motivate others
- Exercise more leadership more often

Part I - In Person: San Mateo Public Library

- Friday, April 26, 2024, 1:00 - 4:30 p.m.
 - Followed by Happy Hour, AND
- Saturday, April 27, 2024, 8:30 a.m. - 12 noon

Part II - Virtual: Fees include two follow-up, 90-minute group coaching sessions.

Program Fees:

- General Admission: \$520
- Affiliate Fees: \$365 for Leadership Council SMC Alumni, Current Class Members, or City Partners

Based on the best-selling book *When Everyone Leads*. Participants will receive a copy upon registration.



**LEADERSHIP
COUNCIL**
SAN MATEO COUNTY

CONNECT • INSPIRE • TRANSFORM

**Register
by
April 5th!**



Email info@leadershipcouncilsmc.org for scholarship information.

www.leadershipcouncilsmc.org





LEADERSHIP CORPS PROGRAM OVERVIEW

Description

Leadership CORPS is a ten-month, immersive, professional development experience that brings together senior leaders who live and/or work in San Mateo County and are from the business, nonprofit, and government sectors. Through civic knowledge, peer-to-peer collaboration, and leadership skills training, Leadership CORPS elevates and empowers countywide, representative leadership talent to expand their impact and create positive change.

Participants Gain:

✓ Civic Understanding

of the complex issues facing SMC, the resources available, and the intricacies of leadership when affecting change that impacts a diverse group of people.

✓ Cross-Sector Relationships

with a trusted and diverse network of peers and influential leaders to collaborate with, learn from, and together solve complex problems across the County.

✓ Leadership Skills

focused on practices that strong leaders use to inspire and create change. Expert coaches lead participants through workshops using real-world situations.

Who Should Apply?



About Leadership Council SMC

We connect, inspire, and educate established and emerging leaders from the business, government, and nonprofit sectors to positively transform San Mateo County and find solutions for the biggest issues facing our communities. Learn more at www.leadershipcouncilsmc.org.





EMERGING LEADERS PROGRAM OVERVIEW

Description

The Emerging Leaders Program is a ten-month, immersive and career-changing experience designed for rising leaders from the business, nonprofit, and government sectors. Open to emerging leaders who live and/or work in San Mateo County, its emphasis on transformational skills training, civic engagement, and relationship building empowers participants to expand their organizational and community impact.

Participants Gain

✓ Leadership Skills

taught through monthly workshops using real-world situations that focus on practices strong leaders use to inspire and create change.

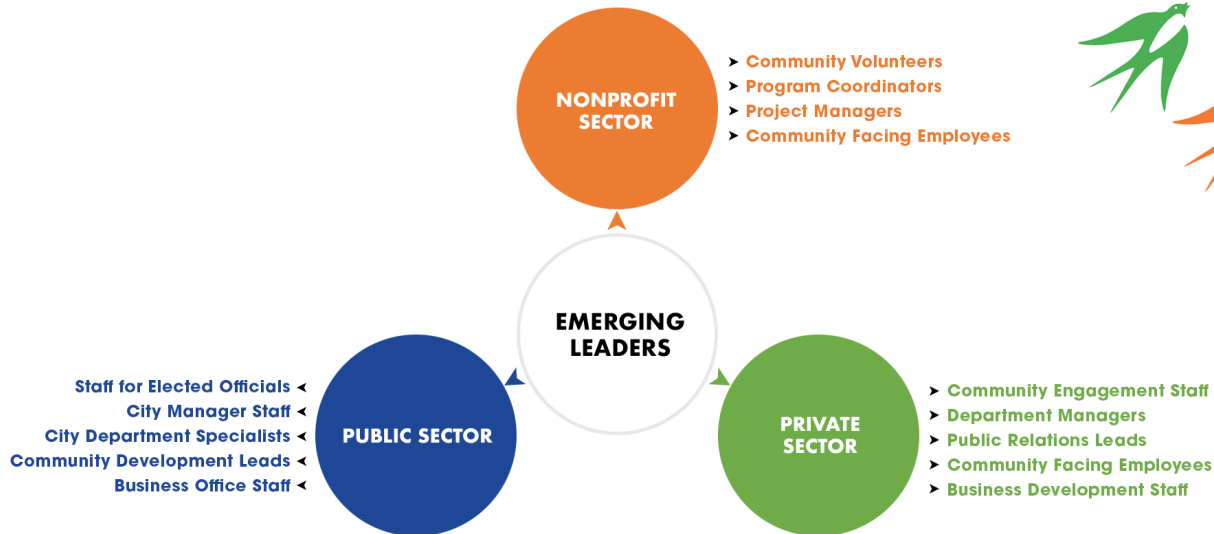
✓ Civic Understanding

of the issues facing San Mateo County as they engage in community service by working in small groups, immediately applying their developing leadership skills.

✓ Relationship Building

that begins with an inclusive and welcoming cohort and expands to influential leaders from across San Mateo County.

Who Should Apply?



About Leadership Council SMC

We connect, inspire, and educate established and emerging leaders from the business, government, and nonprofit sectors to positively transform San Mateo County and find solutions for the biggest issues facing our communities. Learn more at www.leadershipcouncilsmc.org.

