## City of Brisbane Master Pay Schedule

Approved per Resolution 2018-54, June 21, 2018, Modified per Resolution 2019-02, Feb 7, 2019

Add   Construction   Notify   Notify   Fload   Provide   P					-		18, Modifie		lution 2019-02, Fe	eb 7, 2019		
Accounting Assistant I   S 22.61   S 2.7.4   S 2.4.4   S 2.6.1   S 2.7.4   Pri2018   Central Employees   Non-Exempt Administrative Assistant     Administrative Assistant   S 2.6.1   S 7.4.6   S 2.6.6   S 7.6.2   S 2.6.1   S 7.4.6   S 2.6.1   S 7.6.2.1   S 2.6.1   S 7.6.2.1   S 2.6.1   S 7.6.2.1   S 2.6.2.1   S 2.6.	Job Classification						Monthly		Hourly Range	Effective Date	Bargaining Group	<b>FLSA Status</b>
Atomistanke Assistant   § 29 stil   § 31 al.   § 39 stil   § 39 stil   § 39 stil   § 30 stil   § 31 stil   § 30 stil	Accounting Assistant I									7/9/2018	General Employees	Non-Exempt
Administrate Management Analyst   S 8.26   S 8.26   S 9.27   S 4.10   S 4.40   S 4.40   Controlental Engineer   Controlental Management Engineer     Assistant Engineer I   S 8.43   S 8.27   S 8.40   S 4.02   S 4.03   P 7202016   Controlental Management Engineer   Non-Exempt     Assistant Engineer I   S 8.40   S 8.40   S 4.02   S 4.03   P 7202016   Controlental Management   Exempt     Assistant Engineer I   S 8.40   S 4.02   S 4.03   S 4.00   P 7202016   Controlental Management   Exempt     Assistant Engineer   S 4.00   S 4.22   S 4.44   S 4.66   S 4.00   P 7202016   Unrepresented   Non-Exempt     Casher   S 4.00   S 4.20   S 1.32   S 1.32   S 1.32   S 1.45   S 4.00   P 7202016   Unrepresented   Non-Exempt     Casher   S 4.00   S 4.00   S 4.00   P 7202016   Unrepresented   Non-Exempt     Casher   S 4.00   S 4.00   P 7202016   Unrepresented   Non-Exempt     Controutini No	Accounting Assistant II	\$ 24.89 \$	5 26.14	\$ 27.45	\$ 28.82	\$ 30.26				7/9/2018	General Employees	Non-Exempt
Administrative Services Director   \$ 76.86   § 90.70   § 94.44   § 99.44   9 99.49   P   779/2016   Confidential Management   Exempt     Assistant Engineer I   \$ 34.83   \$ 95.75   \$ 44.35   \$ 95.75   \$ 44.35   \$ 46.35   \$ 47.92   Secontrol Management   Exempt     Assistant In Fundament   \$ 14.32   \$ 44.32   \$ 44.33   \$ 57.80   \$ 77.80   Control Management Professional   Exempt     Associate Fundament   \$ 44.32   \$ 44.32   \$ 44.33   \$ 44.35   \$ 45.87   \$ 57.80   P   779/2016   Med-Management Professional   Exempt     Associate Fundament   \$ 40.32   \$ 40.51   \$ 57.87   \$ 57.97   P   779/2016   Concentrol Monagement   Exempt     Corde Enforcement Officer   \$ 24.33   \$ 78.01   \$ 57.87   \$ 57.97   P   779/2016   Concentrol Management Professional   Exempt     Conternation Second Sociate Fundament Officer   \$ 24.33   \$ 78.01   \$ 57.87   \$ 59.31   \$ 57.97   P   P   P   P   P   P <td< td=""><td>Administrative Assistant</td><td>\$ 29.91 \$</td><td>5 31.40</td><td>\$ 32.97</td><td>\$ 34.62</td><td>\$ 36.36</td><td></td><td></td><td></td><td>7/9/2018</td><td>General Employees</td><td>Non-Exempt</td></td<>	Administrative Assistant	\$ 29.91 \$	5 31.40	\$ 32.97	\$ 34.62	\$ 36.36				7/9/2018	General Employees	Non-Exempt
Assistant Engineer 1   \$ 34.83   \$ 98.71   \$ 38.907   \$ 98.401   \$ 49.22   \$ 42.31     779/2018   General Enginyeers   Non-Exampl     Assistant Engineer 11   \$ 58.93   \$ 18.42   \$ 44.83   \$ 71.00   779/2018   Exacutive Maragement   Exampl     Associate CMI Engineer   \$ 4.3.0   \$ 2.42   \$ 4.44   \$ 4.650   \$ 4.00   779/2018   Exacutive Maragement   Exampl     Associate CMI Engineer   \$ 4.0.0   \$ 12.00   Exampl   \$ 12.00   Exampl   \$ 12.00   \$ 12.00   Exampl   \$ 12.00	Administrative Management Analyst	\$ 36.26 \$	5 38.06	\$ 39.97	\$ 41.96	\$ 44.07				7/9/2018	Confidential Employee	Exempt
Assistant Engineer III   \$ 83:81   \$ 44:24   \$ 44:25   \$ 44:30   \$ 44:85   Image: Control Engineer   S 42:25   \$ 44:32   \$ 44:35   \$ 44:35   \$ 44:35   \$ 51:30   \$ 71:60   T/92:216   Executive Management/Professional   Exempt Associate Flammer     Associate Flammer   \$ 40:30   \$ 42:32   \$ 44:44   \$ 46:65   \$ 44:45   \$ 46:66   T/92:216   More Exempt Associate Flammer   Non-Exempt Associate Flammer   \$ 10:00   T/92:216   Control Employees   Non-Exempt Associate Flammer   S 10:00   T/92:216   Control Employees   Non-Exempt Associate Flammer   S 10:00   T/92:216   Executive Management Exempt Associate Flammer   S 0:00   S 0:00<		\$ 76.86 \$	80.70	\$ 84.74	\$ 88.99	\$ 93.43				7/9/2018	Confidential Management	
Assistant to the City Manager   \$ 58 90   \$ 61 18   \$ 74 80   Privable   Privable   Decutive Management   Everynt     Associate City Imagines   \$ 44.02   \$ 44.03   \$ 5.037   Privable   Mid-ManagementThrdtesional   Everynt     Associate City Imagines   \$ 44.03   \$ 42.32   \$ 44.44   \$ 6.05   \$ 9.00   Privable   Mid-ManagementThrdtesional   EventVe     City Lork   \$ 40.05   \$ 44.03   \$ 0.07   \$ 3.31   \$ 5.087   Privable   Unrepresented   Non-Exempt     City Lork   \$ 9.081   \$ 3.31   \$ 5.087   \$ 115.01   Privable   Unrepresented   Eventive Management Therbisonal   Non-Exempt     Community Divulpment Therbisonal   \$ 3.202   \$ 2.204   \$ 3.710   \$ 3.810   \$ 3.700   Privable   General Employees   Non-Exempt     Community Divulpment Therbisonal   \$ 3.126   \$ 3.712   \$ 3.817   \$ 3.400   Privable   Privable		\$ 34.83 \$			\$ 40.32						General Employees	
Associate Vuit Engineer   § 44, 32   § 46, 53   § 51,30   § 53,37   P   P?92018   Mid-Management/Professional   Event L     Cashier   \$ 12,00   \$ 12,00   \$ 12,00   \$ 12,00   \$ 12,00   \$ 12,00   \$ 12,00   \$ 13,80   \$ 44,60   P   P   Durrepresented   Non-Exempt     City Glerk   \$ 40,00   \$ 42,00   \$ 12,00   \$ 11,00   \$ 11,60   P	Assistant Engineer II			\$ 42.23	\$ 44.34	\$ 46.56				7/9/2018		Non-Exempt
Associate Planner   § 40.30   Privi2018   General Employees   Non-Exempt     Cashier   § 12.00   § 12.20   § 12.30   § 12.50   § 12.50   § 12.50   § 12.50   § 12.50   § 12.60   § 12.60   § 12.60   § 12.60   § 12.60   § 12.60   § 12.60   § 12.65   § 12	, , , , , , , , , , , , , , , , , , ,			-							ĕ	Exempt
Cashier   \$12.00				-								Exempt
Cry Unix   \$ 46.05   \$ 4.8.35   \$ 5.9.7   \$ 5.3.1   \$ 5.9.7   \$ 5.3.1   \$ 7.92018   Exempt   Exempt     Code Enforcement Officer   \$ 2.8.3.1   \$ 2.8.3.1   \$ 3.1.0   \$ 3.2.6.1   \$ 3.1.5.1.0   7.92018   Cenearlie Employees   Non-Exempt     Community Development Director   \$ 7.4.3.3   \$ 7.8.0.5   \$ 3.2.6.1   \$ 3.0.5   \$ 2.2.6.1   \$ 3.0.5.2   \$ 2.7.6.4   \$ 3.0.5   \$ 2.2.6.1   \$ 3.0.5   \$ 2.2.6.1   \$ 3.0.5.2   \$ 7.90218   Cencutive Management Employees   Non-Exempt     Community Development Trechnician   \$ 3.0.2.5   \$ 2.7.6.1   \$ 7.7.5 <t< td=""><td></td><td></td><td></td><td>-</td><td></td><td></td><td></td><td></td><td></td><td></td><td>· · · · ·</td><td></td></t<>				-							· · · · ·	
City Manager   c   m   S 115 .01   779/2018   Unrepresented   Exempt     Code Enforcement Officer   \$ 74.33   \$ 73.04   \$ 81.95 \$   \$ 80.05   \$ 90.36   779/2018   General Emptyces   Non-Exempt     Community Development Tochnican   \$ 30.25   \$ 32.04   \$ 83.05   \$ 80.36   779/2018   General Emptyces   Non-Exempt     Community Development Tochnican   \$ 30.25   \$ 32.04   \$ 80.00   12/52/015   Elected Portos   Non-Exempt     Consisting Guard   \$ 12.05   \$ 12.05   \$ 13.05   \$ 14.65   779/2018   Unrepresented   Non-Exempt     Deputy City Clerk/Executive Assistant   \$ 41.0   \$ 85.63   \$ 87.12   \$ 77.57   \$ 77.57   \$ 77.57   \$ 77.92018   Mid-Management/Professional   Exempt     Deputy Cinactor of Public Works   \$ 65.61   \$ 82.11   \$ 85.65   \$ 89.41   \$ 81.65   \$ 40.00   779/2018   Mid-Management/Professional   Exempt     Deputy Cinactor of Public Works   \$ 65.61   \$ 82.17   \$ 83.65   \$ 40.00   779/2018   Mid-Management/Profe											•	Non-Exempt
Code Enforcement Officiar   \$ 28.08   \$ 31.30   \$ 32.86   \$ 34.51   P/92018   General Employees   Non-Exempl Non-Exempl Community Development Technician   \$ 30.32   \$ 33.35   \$ 30.36   \$ 30.36   P/92018   General Employees   Non-Exempl Community Development Technician   S 30.32   \$ 30.36   P/92018   General Employees   Non-Exempl Community Development Technician   S 30.36   P/92018   General Employees   Non-Exempl Non-Exempl Community Development Technician   S 30.57   S 30.56   S 30.56   S 30.56   S 30.56   P/92018   General Employees   Non-Exempl Non-Exempl Deputy Director Officer   S 40.86   S 71.21   S 50.57   S 77.51   S		\$ 46.05 \$	5 48.35	\$ 50.77	\$ 53.31	\$ 55.97						
Community Development Director   \$ 74.3   \$ 76.04   \$ 81.95   \$ 80.65   \$ 90.36   P/92018   Executive Management   Exempt     Community Development Technican   \$ 24.04   \$ 30.25   \$ 32.05   \$ 52.00   \$ 125/2015   Elected Poston   \$ 79/2018   Unrepresented   Non-Exempt     Deputy Director of Public Works   \$ 65.61   \$ 65.61   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.43   \$ 65.63								\$115.91			· · · · · · · · · · · · · · · · · · ·	
Community Development Tachnician   \$ 30.2   \$ 32.04   \$ 33.85   \$ 37.09   779/2016   General Employees   Non-Exempt     Community Development   \$ 24.98   \$ 26.23   \$ 27.54   \$ 28.00   12/5/2015   Elected Position   Non-Exempt     Council Member   \$ 12.05   \$ 12.05   \$ 12.05   \$ 12.05   Tomport   Second   Non-Exempt     Deputy Dicetor Ministrative Assistant   \$ 34.01   \$ 35.68   \$ 77.92   \$ 77.95   Tomport   Non-Exempt     Deputy Dicetor Ministrative Assistant   \$ 34.68   \$ 77.12   \$ 77.95   Tomport   Mid-ManagementProfessional   Exempt     Deputy Dicetor Ministrative Assistant   \$ 33.57   \$ 35.26   \$ 37.01   \$ 79.2018   Mid-ManagementProfessional   Exempt     Executive Administrative Assistant   \$ 31.00   \$ 37.68   \$ 77.92108   General Employees   Non-Exempt     Finance Director   \$ 73.56   \$ 77.23   \$ 81.01   \$ 88.41   77.92018   Unrepresented   Non-Exempt     Finance Director   \$ 33.02   \$ 34.70   \$ 37.68   \$ 77.92018	Code Enforcement Officer											Non-Exempt
Community Service Officer   § 2498   § 27.54   § 27.54   § 28.01   § 30.36   779/2018   General Emptyces   Non-Exempt     Council Member   \$ 10.05   \$ 12.65   \$ 13.30   \$ 13.85   \$ 14.65   779/2018   Unrepresented   Non-Exempt     Depuly City Clerk/Executive Assistant   \$ 34.13   \$ 53.85   \$ 37.62   \$ 39.61   \$ 14.46   779/2018   Mc4-Management/Professional   Exempt     Depuly Director of Public Works   \$ 66.41   \$ 56.83   \$ 56.42   \$ 64.39   \$ 77.22   \$ 67.62   779/2018   Mc4-Management/Professional   Exempt     Director of Marina and Aquatic Services   \$ 49.34   \$ 51.61   \$ 38.65   \$ 49.00   779/2018   General Emptycees   Non-Exempt     Executive Administrative Administrative Assistant   \$ 33.67   \$ 52.57   \$ 57.61   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.51   \$ 58.55   \$ 58.55   \$ 58.55   \$ 58.55   \$ 58.55   \$ 58.55   \$ 58.55   \$ 58.55   \$ 58.55 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td><u> </u></td><td></td></td<>											<u> </u>	
Council Member   Fielded Position   Fielded Position   Fielded Position     Council Member   \$ 12.05   \$ 12.05   \$ 13.05   \$ 13.95   \$ 14.65   7/92/018   Unrepresented   Non-Exempt     Deputy Director of Public Works   \$ 55.41   \$ 66.68   \$ 72.12   \$ 77.53   \$ 79.51   7/92/018   Mid-Management/Professional   Exempt     Deputy Director of Public Works   \$ 56.41   \$ 66.68   \$ 77.21   \$ 79.51   7/92/018   Mid-Management/Professional   Exempt     Director of Marina and Aquatic Services   \$ 49.44   \$ 51.31   \$ 54.00   \$ 77.62   \$ 59.97   7/92/018   General Employees   Non-Exempt     Executive Administrative Assistant   \$ 13.01   \$ 32.67   \$ 59.97   7/92/018   General Employees   Non-Exempt     Francial Exercitive Assistant   \$ 13.01   \$ 32.67   \$ 59.97   7/92/018   General Employees   Non-Exempt     Francial Exercitive Administrative Assistant   \$ 13.01   \$ 32.67   \$ 7.78.20   Non-Exempt     Francial Exercitive Administrative Assistant   \$ 30.07   \$ 31.40   \$ 33.						-					1, 5	
Crossing Guard   § 12.05   § 77.03   § 77.03   § 77.03   § 77.03   § 77.03   § 77.03   § 77.03   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05   § 77.05	Community Service Officer	\$ 24.98 \$	5 26.23	\$ 27.54	\$ 28.91	\$ 30.36					General Employees	Non-Exempt
Opputy City Clerk/Executive Assistant   \$ 34.13   \$ 35.83   \$ 37.62   \$ 99.61   \$ 41.48   779/2018   Confidential   Exempt     Deputy Director of Public Works   \$ 66.41   \$ 68.64   \$ 72.12   \$ 75.73   \$ 78.51   779/2018   Md-Management/Professional   Exempt     Director of Maina and Aquaic Services   \$ 49.34   \$ 51.81   \$ 54.40   \$ 771.2018   Md-Management/Professional   Executive Management/Professional   Executive Management/Professional   Executive Management/Professional   Executive Management/Professional   Executive Administrative Assistant   \$ 31.00   \$ 22.54   \$ 94.71   \$ 56.61   \$ 779/2018   General Employees   Non-Exempt     Financial Services Manager   \$ 77.56   \$ 77.55   \$ 67.75   \$ 61.40   779/2018   Md-Management/Professional   Exempt     Financial Services Manager   \$ 50.57   \$ 55.63   \$ 65.47   \$ 80.47   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57   \$ 80.57	Council Member						\$400.00				Elected Position	
Deputy Director of Public Works   § 66.41   § 86.84   § 7.72   § 7.73   § 7.												Non-Exempt
Deputy Finance Director   \$ 55.63   \$ 58.41   \$ 61.32   \$ 64.39   \$ 77.62   7/9/2018   Mid-Management/Professional   Exempt     Engineering Technician   \$ 33.67   \$ 52.52   \$ 37.01   \$ 38.66   7/9/2018   General Employees   Non-Exempt     Executive Administrative Assistant   \$ 51.00   \$ 22.54   \$ 34.01   \$ 77.62   General Employees   Non-Exempt     Facilities Attendant   \$ 15.30   \$ 15.75   \$ 58.50   \$ 17.60   T/9/2018   General Employees   Non-Exempt     Financial Services Manager   \$ 55.75   \$ 55.57	Deputy City Clerk/Executive Assistant			\$ 37.62	\$ 39.51	\$ 41.48				7/9/2018		Exempt
Director of Marina and Aquatic Services   \$ 49.34   \$ 51.81   \$ 54.40   \$ 57.12   \$ 59.97   Picture   7/9/2018   Executive Management   Exempt     Engineering Technician   \$ 33.67   \$ 33.67   \$ 33.67   \$ 37.68   \$ 77.92018   General Employees   Non-Exempt     Facilities Attendant   \$ 15.39   \$ 16.15   \$ 16.96   \$ 77.81   \$ 18.70   7/9/2018   General Employees   Non-Exempt     Finance Director   \$ 73.66   \$ 77.23   \$ 81.10   \$ 85.17   \$ 88.17   \$ 8.77   \$ 89.41   7/9/2018   Unrepresented   Non-Exempt     Finance Director   \$ 31.53   \$ 33.12   \$ 34.77   \$ 86.50   \$ 38.33   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Captain   \$ 35.62   \$ 31.48   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Trainee   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04	Deputy Director of Public Works	\$ 65.41 \$	68.68	\$ 72.12	\$ 75.73	\$ 79.51				7/9/2018		Exempt
Engineering Technician   \$ 33.7   \$ 33.27   \$ 35.27   \$ 55.57   \$ 55.55   \$ 61.44   7.79/2018   Unrepresented   Non-Exempt     Financial Services Manager   \$ 50.57   \$ 53.05   \$ 33.33   7.79/2018   IAFE Local 2400   Non-Exempt     Fire Prevention Officer   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7.79/2018   IAFE Local 2400   Non-Exempt     Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7.79/2018	Deputy Finance Director	\$ 55.63 \$		-		-				7/9/2018		Exempt
Executive Administrative Assistant   \$ 31.00   \$ 32.54   \$ 34.71   \$ 35.69   \$ 37.68   7/9/2018   General Employees   Non-Exempt     Facilities Attendant   \$ 15.30   \$ 16.15   \$ 16.96   \$ 17.80   7/9/2018   Confidential Management   Exempt     Finance Director   \$ 73.56   \$ 77.25   \$ 81.10   \$ 85.77   \$ 89.41   7/9/2018   Confidential Management/Professional   Exempt     Fire Captain   \$ 55.75   \$ 55.10   \$ 55.75   \$ 53.40   \$ 34.95   \$ 41.46   \$ 43.53   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Prevention Officer   \$ 31.53   \$ 33.12   \$ 34.77   \$ 36.60   \$ 36.33   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide   \$ 12.00   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Lead Worker   \$ 40.78   \$ 42.49   \$ 47.21   \$ 49.57   \$ 7/9/2018   IAFF Local 2400	Director of Marina and Aquatic Services	\$ 49.34 \$	\$ 51.81	\$ 54.40	\$ 57.12	\$ 59.97				7/9/2018		Exempt
Facilities Attendant   \$ 16, 15   \$ 16, 16   \$ 17, 81   \$ 18, 70   7/9/2018   Unrepresented   Non-Exempt     Finance Director   \$ 73, 56   \$ 77, 72   \$ 81, 10   \$ 85, 75   \$ 58, 55   \$ 61, 10   \$ 80, 17   \$ 80, 41   7/9/2018   Confidential Management/Professional   Exempt     Financial Services Manager   \$ 50, 57   \$ 53, 10   \$ 55, 75   \$ 58, 55   \$ 61, 48   7/9/2018   Mid-Management/Professional   Exempt     Fire Creatin   \$ 33, 52   \$ 37, 60   \$ 34, 48   \$ 36, 50   \$ 38, 33   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Frainee   \$ 29, 97   \$ 31, 47   \$ 33, 04   \$ 34, 68   \$ 36, 42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide   \$ 29, 97   \$ 31, 47   \$ 33, 04   \$ 34, 68   \$ 64, 22   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Lead Worker   \$ 12, 00   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Lead Worker   \$ 19, 37   \$ 20, 48   \$ 21, 50   \$ 7/9/2018	Engineering Technician	\$ 33.57 \$	\$ 35.25	\$ 37.01	\$ 38.85	\$ 40.80				7/9/2018	General Employees	Non-Exempt
Finance Director   \$ 73.56   \$ 77.23   \$ 81.10   \$ 85.17   \$ 89.41   7/9/2018   Confidential Management   Exempt     Financial Services Manager   \$ 50.57   \$ 50.57   \$ 56.55   \$ 61.48   7/9/2018   Mid-Management/Professional   Exempt     Fire Captain   \$ 33.53   \$ 31.53   \$ 31.75   \$ 38.33   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Trainee   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Ade   \$ 40.78   \$ 42.81   \$ 44.25   \$ 44.21   \$ 49.57   \$ 15.00   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Lead Worker   \$ 31.22   \$ 32.04   \$ 31.83   \$ 21.36   \$ 22.24	Executive Administrative Assistant			\$ 34.17	\$ 35.89	\$ 37.68				7/9/2018	General Employees	Non-Exempt
Financial Services Manager   \$ 60.57   \$ 85.75   \$ 85.65   \$ 61.48   7/9/2018   Mid-Management/Professional   Exempt     Fire Captain   \$ 35.82   \$ 37.60   \$ 30.49   \$ 41.46   \$ 43.53   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Prevention Officer   \$ 31.53   \$ 33.12   \$ 34.77   \$ 36.50   \$ 38.33   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Trainace    \$ 20.87   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide     \$ 12.00   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Lead Worker     \$ 12.00   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Lead Worker     \$ 21.36   \$ 22.42   7/9/2018   Mid-Management/Professional   Exempt     Habitat Restoration Lead Worker   \$ 31.22   \$ 32.78   \$ 34.42 <td>Facilities Attendant</td> <td>\$ 15.39 \$</td> <td>6 16.15</td> <td>\$ 16.96</td> <td>\$ 17.81</td> <td></td> <td></td> <td></td> <td></td> <td>7/9/2018</td> <td>Unrepresented</td> <td>Non-Exempt</td>	Facilities Attendant	\$ 15.39 \$	6 16.15	\$ 16.96	\$ 17.81					7/9/2018	Unrepresented	Non-Exempt
Fire Captain \$ 35.82 \$ 37.60 \$ 39.49 \$ 41.46 \$ 43.53 7/9/2018 IAFF Local 2400 Non-Exempt   Fire Prevention Officer \$ 31.53 \$ 33.12 \$ 34.77 \$ 36.05 \$ 8.33 7/9/2018 IAFF Local 2400 Non-Exempt   Firefighter \$ 29.97 \$ 31.47 \$ 33.04 \$ 34.68 \$ 36.42 7/9/2018 IAFF Local 2400 Non-Exempt   Firefighter/Paramedic \$ 29.97 \$ 31.47 \$ 33.04 \$ 34.68 \$ 36.42 7/9/2018 IAFF Local 2400 Non-Exempt   Habitat Restoration Aide \$ 29.97 \$ 31.47 \$ 33.04 \$ 34.68 \$ 36.42 7/9/2018 IAFF Local 2400 Non-Exempt   Habitat Restoration Lead Worker \$ 12.00 7/9/2018 Unrepresented Non-Exempt   Habitat Restoration Lead Worker \$ 112.00 7/9/2018 Unrepresented Non-Exempt   Habitat Restoration Technology & Systems Administrator \$ 0.78 \$ 34.42 \$ 9.611 \$ 22.92 7/9/2018 Unrepresented Non-Exempt   Habitat Restoration Technology & Systems Administrator \$ 30.52 \$ 32.78 \$ 34.42 \$ 36.14 \$ 7.39	Finance Director	\$ 73.56 \$	5 77.23	\$ 81.10	\$ 85.17	\$ 89.41				7/9/2018	Confidential Management	Exempt
Fire Prevention Officer   \$ 31.53   \$ 31.53   \$ 33.12   \$ 34.77   \$ 36.50   \$ 38.33   7/9/2018   IAFF Local 2400   Non-Exempt     Fire Trainee   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Aide   \$ 12.00   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Aide   \$ 40.78   \$ 42.81   \$ 44.95   \$ 47.21   \$ 49.57   7/9/2018   Unrepresented   Non-Exempt     Habitar Restoration Lead Worker   \$ 31.22   \$ 32.78   \$ 34.42   \$ 3.61.4   \$ 37.95   2/7/2019   Unrepresented   Non-Exempt     Head Lifeguard   \$ 18.45   \$ 49.15   \$ 51.61   \$ 54.20   7/9/2018   Unrepresented   Non-Exempt <td>Financial Services Manager</td> <td></td> <td>\$ 53.10</td> <td>\$ 55.75</td> <td>\$ 58.55</td> <td>\$ 61.48</td> <td></td> <td></td> <td></td> <td>7/9/2018</td> <td>Mid-Management/Professional</td> <td>Exempt</td>	Financial Services Manager		\$ 53.10	\$ 55.75	\$ 58.55	\$ 61.48				7/9/2018	Mid-Management/Professional	Exempt
Fire Trainee   v   \$ 20.87   7/9/2018   IAFF Local 2400   Non-Exempt     Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide   29.97   \$ 31.47   \$ 33.04   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide   5   31.47   \$ 33.04   \$ 48.68   \$ 36.42   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Lead Worker   5   40.78   \$ 42.81   \$ 44.95   \$ 47.21   \$ 49.57   7/9/2018   Unrepresented   Non-Exempt     Head Lifeguard   \$ 18.45   \$ 19.37   \$ 20.34   \$ 21.36   \$ 22.42   7/9/2018   Unrepresented   Non-Exempt     Human Resources Technician   \$ 30.52   \$ 32.04   \$ 33.65   \$ 35.33   \$ 7.09   7/9/2018   Unrepresented   Non-Exempt     Information Technology & Systems Administrator   \$ 44.58   \$ 46.81   \$ 49.15   \$ 51.61   \$ 54.20   7/9/2018   Unrepresented   Non-Exempt				\$ 39.49	\$ 41.46	\$ 43.53				7/9/2018		Non-Exempt
Firefighter \$ 29.97 \$ 31.47 \$ 33.04 \$ 34.68 \$ 36.42 7/9/2018 IAFF Local 2400 Non-Exempt   Firefighter/Paramedic \$ 29.97 \$ 31.47 \$ 33.04 \$ 34.68 \$ 36.42 7/9/2018 IAFF Local 2400 Non-Exempt   Habitat Restoration Aide  \$ 12.00 7/9/2018 Unrepresented Non-Exempt   Habitat Restoration Lead Worker \$ 40.78 \$ 42.81 \$ 44.95 \$ 47.21 \$ 49.57 7/9/2018 Unrepresented Non-Exempt   Harbormaster \$ 40.78 \$ 42.81 \$ 44.95 \$ 47.21 \$ 49.57 7/9/2018 Unrepresented Non-Exempt   Head Lifeguard \$ 18.45 \$ 19.37 \$ 20.34 \$ 21.36 \$ 22.42 7/9/2018 Unrepresented Non-Exempt   Human Resources Technician \$ 30.52 \$ 32.78 \$ 50.33 \$ 37.09 7/9/2018 General Employees Non-Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 49.15 \$ 51.61 \$ 54.20 7/9/2018 Mid-Management/Professional Exempt   Information Technology & Systems Administrator \$ 44.58	Fire Prevention Officer	\$ 31.53 \$	5 33.12	\$ 34.77	\$ 36.50	\$ 38.33					IAFF Local 2400	Non-Exempt
Firefighter/Paramedic   \$ 29.97   \$ 31.47   \$ 33.04   \$ 34.68   \$ 36.42   7/9/2018   IAFF Local 2400   Non-Exempt     Habitat Restoration Aide      \$ 12.00   7/9/2018   Unrepresented   Non-Exempt     Habitat Restoration Lead Worker   \$ 40.78   \$ 42.81   \$ 44.95   \$ 47.21   \$ 49.57   7/9/2018   Unrepresented   Non-Exempt     Head Lifeguard   \$ 18.45   \$ 19.37   \$ 20.34   \$ 21.36   \$ 22.42   7/9/2018   Unrepresented   Non-Exempt     Human Resources Technician   \$ 30.52   \$ 32.04   \$ 36.14   \$ 37.95   2/7/2019   Unrepresented   Non-Exempt     Information Technology & Systems Administrator   \$ 44.58   \$ 40.11   \$ 56.33   \$ 37.09   7/9/2018   Mid-Management/Professional   Exempt     Information Technology & Systems Administrator   \$ 44.58   \$ 40.11   \$ 54.20   7/9/2018   Unrepresented   Non-Exempt     Information Technology & Systems Administrator   \$ 14.70   \$ 14.70   \$ 14.70   \$ 14.42   \$ 17.00   7/9/2018   Unrep								\$ 20.87		7/9/2018		
Habitat Restoration Aide Image: Constraint of the second seco	Firefighter	\$ 29.97 \$	5 31.47	\$ 33.04	\$ 34.68	\$ 36.42					IAFF Local 2400	
Habitat Restoration Lead Worker   v   s   15.00   7/9/2018   Unrepresented   Non-Exempt     Harbormaster   \$ 40.78   \$ 42.81   \$ 44.95   \$ 47.21   \$ 49.57   7   7/9/2018   Mid-Management/Professional   Exempt     Head Lifeguard   \$ 18.45   \$ 19.37   \$ 20.34   \$ 21.36   \$ 22.42   7/9/2018   Unrepresented   Non-Exempt     History Project Assistant <sup>1</sup> \$ 31.22   \$ 32.04   \$ 3.614   \$ 37.95   2/7/2019   Unrepresented   Non-Exempt     Information Technology & Systems Administrator   \$ 44.58   \$ 46.81   \$ 49.15   \$ 51.61   \$ 54.20   7/9/2018   Unrepresented   Non-Exempt     Information Technology & Systems Administrator   \$ 44.58   \$ 46.81   \$ 9.15.3   \$ 17.00   7/9/2018   Unrepresented   Non-Exempt     Inferm   Lifeguard   \$ 14.00   \$ 14.70   \$ 15.43   \$ 10.21   \$ 17.00   7/9/2018   Unrepresented   Non-Exempt     Management Analyst (Part-Time)   \$ 34.52   \$ 36.26   \$ 38.06   \$ 39.96   \$ 41.96	Firefighter/Paramedic	\$ 29.97 \$	5 31.47	\$ 33.04	\$ 34.68	\$ 36.42					IAFF Local 2400	Non-Exempt
Harbormaster \$ 40.78 \$ 42.81 \$ 44.95 \$ 47.21 \$ 49.57 7/9/2018 Mid-Management/Professional Exempt   Head Lifeguard \$ 18.45 \$ 19.37 \$ 20.34 \$ 21.36 \$ 22.42 7/9/2018 Unrepresented Non-Exempt   History Project Assistant <sup>1</sup> \$ 31.22 \$ 33.78 \$ 33.42 \$ 36.14 \$ 37.95 27/2019 Unrepresented Non-Exempt   Human Resources Technician \$ 30.52 \$ 32.04 \$ 33.65 \$ 35.33 \$ 37.09 7/9/2018 General Employees Non-Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 49.15 \$ 51.61 \$ 54.20 7/9/2018 Mid-Management/Professional Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 49.15 \$ 51.61 \$ 54.20 7/9/2018 Unrepresented Non-Exempt   Information Technology & Systems Administrator \$ 14.00 \$ 14.70 \$ 15.43 \$ 16.21 \$ 17.00 7/9/2018 Unrepresented Non-Exempt   Mariangement Analyst (Part-Time) \$ 34.52 \$ 30.21 \$ 31.73 \$ 33.31 \$ 34.98 7/9/2018											•	
Head Lifeguard \$ 18.45 \$ 19.37 \$ 20.34 \$ 21.36 \$ 22.42 7/9/2018 Unrepresented Non-Exempt   History Project Assistant <sup>1</sup> \$ 31.22 \$ 32.78 \$ 34.42 \$ 36.14 \$ 37.95 2/7/2019 Unrepresented Non-Exempt   Human Resources Technician \$ 30.52 \$ 32.04 \$ 36.51 \$ 53.33 \$ 37.09 7/9/2018 General Employees Non-Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 99.15 \$ 51.61 \$ 54.20 7/9/2018 Mid-Management/Professional Exempt   Lifeguard \$ 14.00 \$ 14.70 \$ 15.43 \$ 16.21 \$ 17.00 7/9/2018 Unrepresented Non-Exempt   Management Analyst (Part-Time) \$ 34.52 \$ 36.26 \$ 30.29 \$ 31.81 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I \$ 26.17 \$ 27.47 \$ 28.85 \$ 30.90 \$ 31.498 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker I \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt	Habitat Restoration Lead Worker							\$ 15.00			Unrepresented	Non-Exempt
History Project Assistant <sup>1</sup> \$ 31.22 \$ 32.78 \$ 34.42 \$ 36.14 \$ 37.95 2/7/2019 Unrepresented Non-Exempt   Human Resources Technician \$ 30.52 \$ 32.04 \$ 33.65 \$ 35.33 \$ 37.09 7/9/2018 General Employees Non-Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 49.15 \$ 51.61 \$ 54.20 7/9/2018 Mid-Management/Professional Exempt   Information Technology & Systems Administrator \$ 14.00 \$ 14.70 \$ 15.43 \$ 16.21 \$ 17.00 7/9/2018 Unrepresented Non-Exempt   Lifeguard \$ 14.00 \$ 14.70 \$ 15.43 \$ 16.21 \$ 17.00 7/9/2018 Unrepresented Non-Exempt   Management Analyst (Part-Time) \$ 34.52 \$ 36.26 \$ 30.02 \$ 31.81 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I \$ 26.17 \$ 27.47 \$ 28.85 \$ 30.29 \$ 31.81 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresen	Harbormaster										Mid-Management/Professional	Exempt
Human Resources Technician \$ 30.52 \$ 32.04 \$ 33.65 \$ 35.33 \$ 37.09 7/9/2018 General Employees Non-Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 49.15 \$ 51.61 \$ 54.20 7/9/2018 Mid-Management/Professional Exempt   Information Technology & Systems Administrator \$ 44.58 \$ 46.81 \$ 49.15 \$ 51.61 \$ 54.20 7/9/2018 Mid-Management/Professional Exempt   Information Technology & Systems Administrator \$ 14.70 \$ 15.43 \$ 16.21 \$ 17.00 7/9/2018 Unrepresented Non-Exempt   Management Analyst (Part-Time) \$ 34.52 \$ 36.26 \$ 38.06 \$ 39.96 \$ 41.96 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I \$ 26.17 \$ 27.47 \$ 28.85 \$ 30.29 \$ 31.81 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker I \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.95 \$ 35.68	Head Lifeguard	\$ 18.45 \$	5 19.37	\$ 20.34	\$ 21.36					7/9/2018	Unrepresented	Non-Exempt
Information Technology & Systems Administrator   \$ 44.58   \$ 46.81   \$ 49.15   \$ 51.61   \$ 54.20   7/9/2018   Mid-Management/Professional   Exempt     Intern   \$ 14.00   \$ 14.70   \$ 15.33   \$ 16.21   \$ 17.00   7/9/2018   Unrepresented   Non-Exempt     Management Analyst (Part-Time)   \$ 34.52   \$ 36.26   \$ 38.06   \$ 39.96   \$ 41.96   7/9/2018   Unrepresented   Non-Exempt     Marina Maintenance Worker I   \$ 26.17   \$ 27.47   \$ 28.85   \$ 30.29   \$ 31.81   7/9/2018   General Employees   Non-Exempt     Marina Maintenance Worker I   \$ 26.17   \$ 27.47   \$ 28.85   \$ 30.29   \$ 31.81   7/9/2018   General Employees   Non-Exempt     Marina Maintenance Worker II   \$ 26.17   \$ 30.21   \$ 31.73   \$ 33.31   \$ 34.98   7/9/2018   General Employees   Non-Exempt     Marina Maintenance Worker II   \$ 26.68   \$ 29.02   \$ 30.90   \$ 32.44   7/9/2018   Unrepresented   Non-Exempt     Marina Maintenance Worker II (Part-time)   \$ 28.24   \$ 30.84   <	History Project Assistant <sup>1</sup>	\$ 31.22 \$	5 32.78	\$ 34.42	\$ 36.14	\$ 37.95				2/7/2019	Unrepresented	Non-Exempt
Intern   Stand   Stand   Stand   Stand   Stand   Non-Exempt     Lifeguard   \$ 14.00   \$ 14.70   \$ 15.43   \$ 16.21   \$ 17.00   7/9/2018   Unrepresented   Non-Exempt     Management Analyst (Part-Time)   \$ 34.52   \$ 36.26   \$ 38.06   \$ 39.96   \$ 41.96   7/9/2018   Unrepresented   Non-Exempt     Marina Maintenance Worker I   \$ 26.17   \$ 27.47   \$ 28.85   \$ 30.29   \$ 31.81   7/9/2018   General Employees   Non-Exempt     Marina Maintenance Worker II   \$ 26.17   \$ 30.21   \$ 31.73   \$ 33.31   \$ 34.98   7/9/2018   General Employees   Non-Exempt     Marina Maintenance Worker II   \$ 26.17   \$ 30.21   \$ 31.73   \$ 33.31   \$ 34.98   7/9/2018   General Employees   Non-Exempt     Marina Maintenance Worker II   \$ 26.17   \$ 30.20   \$ 32.44   7/9/2018   Unrepresented   Non-Exempt     Marina Services Director   \$ 46.11   \$ 48.42   \$ 50.36   7/9/2018   Unrepresented   Non-Exempt     Office Assistant	Human Resources Technician	\$ 30.52 \$	5 32.04	\$ 33.65	\$ 35.33	\$ 37.09				7/9/2018	General Employees	Non-Exempt
Lifeguard \$ 14.00 \$ 14.70 \$ 15.43 \$ 16.21 \$ 17.00 7/9/2018 Unrepresented Non-Exempt   Management Analyst (Part-Time) \$ 34.52 \$ 36.26 \$ 38.06 \$ 39.96 \$ 41.96 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I \$ 26.17 \$ 27.47 \$ 28.85 \$ 30.29 \$ 31.81 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker II \$ 26.17 \$ 30.21 \$ 31.73 \$ 33.31 \$ 34.98 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker II \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Services Director \$ 46.11 \$ 48.42 \$ 50.84 \$ 53.38 \$ 56.06 7/9/2018 Executive Management <td>Information Technology &amp; Systems Administrator</td> <td>\$ 44.58 \$</td> <td>6 46.81</td> <td>\$ 49.15</td> <td>\$ 51.61</td> <td>\$ 54.20</td> <td></td> <td></td> <td></td> <td>7/9/2018</td> <td>Mid-Management/Professional</td> <td>Exempt</td>	Information Technology & Systems Administrator	\$ 44.58 \$	6 46.81	\$ 49.15	\$ 51.61	\$ 54.20				7/9/2018	Mid-Management/Professional	Exempt
Management Analyst (Part-Time) \$ 34.52 \$ 36.26 \$ 38.06 \$ 39.96 \$ 41.96 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I \$ 26.17 \$ 27.47 \$ 28.85 \$ 30.29 \$ 31.81 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker II \$ 26.17 \$ 30.21 \$ 31.73 \$ 33.31 \$ 34.98 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker II \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 29.34 \$ 30.84 \$ 32.34 \$ 33.95 \$ 35.68 7/9/2018 Unrepresented Non-Exempt   Marina Services Director \$ 46.11 \$ 48.42 \$ 50.84 \$ 53.38 \$ 56.06 7/9/2018 Executive Management Exempt   Office Assistant \$ 23.99 \$ 25.14 \$ 26.40 \$ 27.72 \$ 29.12 7/9/2018 General Emplo	Intern								\$15.00 - \$20.00	1/1/2018	Unrepresented	Non-Exempt
Marina Maintenance Worker I \$ 26.17 \$ 27.47 \$ 28.85 \$ 30.29 \$ 31.81 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker II \$ 26.17 \$ 30.21 \$ 31.73 \$ 33.31 \$ 34.98 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker I (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker I (Part-time) \$ 29.34 \$ 30.84 \$ 32.34 \$ 33.95 \$ 35.68 7/9/2018 Unrepresented Non-Exempt   Marina Services Director \$ 46.11 \$ 48.42 \$ 50.84 \$ 53.38 \$ 56.06 7/9/2018 Executive Management Exempt   Office Assistant \$ 23.99 \$ 25.14 \$ 26.40 \$ 27.72 \$ 29.12 7/9/2018 General Employees Non-Exempt   Office Assistant (Part-Time) \$ 24.42 \$ 25.64 \$ 26.91 \$ 28.28 \$ 29.69 7/9/2018 Unrepresented Non-Exempt   Office Assistant (Part-Time) \$ 28.12 \$ 29.51 \$ 31.00 \$ 32.54 \$ 34.17 7/9/2018 General Emplo	Lifeguard	\$ 14.00 \$	5 14.70	\$ 15.43	\$ 16.21	\$ 17.00				7/9/2018	Unrepresented	Non-Exempt
Marina Maintenance Worker II \$ 26.17 \$ 30.21 \$ 31.73 \$ 33.31 \$ 34.98 7/9/2018 General Employees Non-Exempt   Marina Maintenance Worker I (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 29.34 \$ 30.84 \$ 32.34 \$ 33.95 \$ 35.68 7/9/2018 Unrepresented Non-Exempt   Marina Services Director \$ 46.11 \$ 48.42 \$ 50.84 \$ 53.38 \$ 56.06 7/9/2018 Executive Management Exempt   Office Assistant \$ 23.99 \$ 25.14 \$ 26.01 \$ 28.28 \$ 29.69 7/9/2018 General Employees Non-Exempt   Office Assistant (Part-Time) \$ 24.42 \$ 25.64 \$ 26.91 \$ 28.28 \$ 29.69 7/9/2018 Unrepresented Non-Exempt   Office Specialist \$ 28.12 \$ 29.51 \$ 31.00 \$ 32.54 \$ 34.17 7/9/2018 General Employees Non-Exempt   Office Specialist \$ 28.12 \$ 29.51 \$ 31.00 \$ 32.54 \$ 34.17 7/9/2018 General Employees	Management Analyst (Part-Time)	\$ 34.52 \$	36.26	\$ 38.06	\$ 39.96	\$ 41.96				7/9/2018	Unrepresented	Non-Exempt
Marina Maintenance Worker I (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 29.34 \$ 30.84 \$ 32.34 \$ 33.95 \$ 35.68 7/9/2018 Unrepresented Non-Exempt   Marina Services Director \$ 46.11 \$ 48.42 \$ 50.84 \$ 53.38 \$ 56.06 7/9/2018 Executive Management Exempt   Office Assistant \$ 23.99 \$ 25.14 \$ 26.40 \$ 27.72 \$ 29.12 7/9/2018 General Employees Non-Exempt   Office Assistant (Part-Time) \$ 24.42 \$ 25.64 \$ 26.91 \$ 28.28 \$ 29.69 7/9/2018 Unrepresented Non-Exempt   Office Specialist \$ 28.12 \$ 29.51 \$ 31.00 \$ 32.54 \$ 34.17 7/9/2018 General Employees Non-Exempt	Marina Maintenance Worker I	\$ 26.17 \$	5 27.47	\$ 28.85	\$ 30.29	\$ 31.81				7/9/2018	General Employees	Non-Exempt
Marina Maintenance Worker I (Part-time) \$ 26.68 \$ 28.02 \$ 29.42 \$ 30.90 \$ 32.44 7/9/2018 Unrepresented Non-Exempt   Marina Maintenance Worker II (Part-time) \$ 29.34 \$ 30.84 \$ 32.34 \$ 33.95 \$ 35.68 7/9/2018 Unrepresented Non-Exempt   Marina Services Director \$ 46.11 \$ 48.42 \$ 50.84 \$ 53.38 \$ 56.06 7/9/2018 Executive Management Exempt   Office Assistant \$ 23.99 \$ 25.14 \$ 26.40 \$ 27.72 \$ 29.12 7/9/2018 General Employees Non-Exempt   Office Assistant (Part-Time) \$ 24.42 \$ 25.64 \$ 26.91 \$ 28.28 \$ 29.69 7/9/2018 Unrepresented Non-Exempt   Office Specialist \$ 28.12 \$ 29.51 \$ 31.00 \$ 32.54 \$ 34.17 7/9/2018 General Employees Non-Exempt	Marina Maintenance Worker II	\$ 26.17 \$	5 30.21	\$ 31.73	\$ 33.31	\$ 34.98				7/9/2018	· · ·	
Marina Maintenance Worker II ( Part-time)   \$ 29.34   \$ 30.84   \$ 32.34   \$ 33.95   \$ 35.68   7/9/2018   Unrepresented   Non-Exempt     Marina Services Director   \$ 46.11   \$ 48.42   \$ 50.84   \$ 53.38   \$ 56.06   7/9/2018   Executive Management   Exempt     Office Assistant   \$ 23.99   \$ 25.14   \$ 26.40   \$ 27.72   \$ 29.12   7/9/2018   General Employees   Non-Exempt     Office Assistant (Part-Time)   \$ 24.42   \$ 26.91   \$ 28.28   \$ 29.69   7/9/2018   Unrepresented   Non-Exempt     Office Specialist   \$ 28.12   \$ 29.51   \$ 31.00   \$ 32.54   \$ 34.17   7/9/2018   General Employees   Non-Exempt	Marina Maintenance Worker I (Part-time)	\$ 26.68 \$				\$ 32.44				7/9/2018		
Marina Services Director   \$ 46.11   \$ 48.42   \$ 50.84   \$ 53.38   \$ 56.06   7/9/2018   Executive Management   Exempt     Office Assistant   \$ 23.99   \$ 25.14   \$ 26.40   \$ 27.72   \$ 29.12   7/9/2018   General Employees   Non-Exempt     Office Assistant (Part-Time)   \$ 24.42   \$ 26.91   \$ 28.28   \$ 29.69   7/9/2018   Unrepresented   Non-Exempt     Office Specialist   \$ 28.12   \$ 29.51   \$ 31.00   \$ 32.54   \$ 34.17   7/9/2018   General Employees   Non-Exempt	· · · · · · · · · · · · · · · · · · ·										•	
Office Assistant   \$ 23.99   \$ 25.14   \$ 26.40   \$ 27.72   \$ 29.12   7/9/2018   General Employees   Non-Exempt     Office Assistant (Part-Time)   \$ 24.42   \$ 25.64   \$ 26.91   \$ 28.28   \$ 29.69   7/9/2018   Unrepresented   Non-Exempt     Office Specialist   \$ 28.12   \$ 29.51   \$ 31.00   \$ 32.54   \$ 34.17   7/9/2018   General Employees   Non-Exempt											•	
Office Assistant (Part-Time)   \$ 24.42   \$ 25.64   \$ 26.91   \$ 28.28   \$ 29.69   7/9/2018   Unrepresented   Non-Exempt     Office Specialist   \$ 28.12   \$ 29.51   \$ 31.00   \$ 32.54   \$ 34.17   7/9/2018   Unrepresented   Non-Exempt												
Office Specialist   \$ 28.12   \$ 29.51   \$ 31.00   \$ 32.54   \$ 34.17   7/9/2018   General Employees   Non-Exempt											· · ·	
											•	

## City of Brisbane Master Pay Schedule

Approved per Resolution 2018-54, June 21, 2018, Modified per Resolution 2019-02, Feb 7, 2019

						lo, Moume		iution 2019-02, F	2019		
Job Classification	Hourly Grade A			Hourly Grade D	Hourly Grade F	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Park/Beach/Recreation Commissioner	Orado A	ordae B	ordae o	Crude B		\$ 100.00	nouny		6/18/2015	Appointed Position	
Parks & Recreation Director	\$ 70.87	\$ 74.43	\$ 78.14	\$ 82.04	\$ 86.15				7/9/2018	Executive Management	Exempt
Parks/Facilities Maintenance Worker I	\$ 26.17		\$ 28.85		\$ 31.81				7/9/2018	General Employees	Non-Exempt
Parks/Facilities Maintenance Worker I (Part-Time)	\$ 26.68		\$ 29.42		\$ 32.44				7/9/2018	Unrepresented	Non-Exempt
Parks/Facilities Maintenance Worker II	\$ 28.78		\$ 31.73		\$ 34.98				7/9/2018	General Employees	Non-Exempt
Payroll and Utility Billing Technician	\$ 30.52			\$ 35.33					7/9/2018	General Employees	Non-Exempt
Planning Commissioner						\$100.00			6/18/2015	Appointed Position	·
Police Chief	\$ 84.22	\$ 88.42	\$ 92.84	\$ 97.49	\$102.36				7/9/2018	Police Chief	Exempt
Police Commander	\$ 75.92	\$ 79.72	\$ 83.71	\$ 87.90	\$ 92.29				1/8/2018	Police Commander	Exempt
Police Officer	\$ 38.26		\$ 42.18	\$ 44.29	\$ 46.50				7/9/2018	Brisbane Police Officers Association*	Non-Exempt
Police Officer - 40 hour shift (Detective/SRO)	\$ 40.17	\$ 42.18		\$ 46.50	\$ 48.83				7/9/2018	Brisbane Police Officers Association*	Non-Exempt
Police Sergeant	\$ 46.09	\$ 48.40	\$ 50.82	\$ 53.36	\$ 56.03				7/9/2018	Brisbane Police Officers Association*	Non-Exempt
Pre-School Teacher	\$ 15.47	\$ 16.26	\$ 17.07	\$ 17.93	\$ 18.83				7/9/2018	Unrepresented	Non-Exempt
Principal Analyst	\$ 50.71	\$ 53.26	\$ 55.91	\$ 58.70	\$ 61.64				7/9/2018	Confidential	Exempt
Principal Planner	\$ 55.11		\$ 60.76	\$ 63.79	\$ 66.98				7/9/2018	Mid-Management/Professional	Exempt
Program Manager - SMCWPPP	\$ 54.51	\$ 57.24	\$ 60.10	\$ 63.10	\$ 66.26				7/9/2018	Mid-Management/Professional	Exempt
Public Service Aide	\$ 13.37		\$ 14.74		\$ 16.25				7/9/2018	Unrepresented	Non-Exempt
Public Works Director/City Engineer	\$ 87.02	\$ 91.37	\$ 95.93	\$100.74	\$105.78				7/9/2018	Executive Management	Exempt
Public Works Inspector	\$ 42.94	\$ 45.10	\$ 47.35	\$ 49.71	\$ 52.20				7/9/2018	General Employees	Non-Exempt
Public Works Lead Maintenance Worker	\$ 34.54	\$ 36.27	\$ 38.07	\$ 39.98	\$ 41.97				7/9/2018	General Employees	Non-Exempt
Public Works Maintenance Worker I	\$ 26.17	\$ 27.47	\$ 28.85	\$ 30.29	\$ 31.81				7/9/2018	General Employees	Non-Exempt
Public Works Maintenance Worker I (Part-time)	\$ 26.68	\$ 28.02	\$ 29.42	\$ 30.90	\$ 32.44				7/9/2018	Unrepresented	Non-Exempt
Public Works Maintenance Worker II	\$ 28.78	\$ 30.21	\$ 31.73	\$ 33.31	\$ 34.98				7/9/2018	General Employees	Non-Exempt
Public Works Superintendent	\$ 54.24	\$ 56.95	\$ 59.80	\$ 62.80	\$ 65.94				7/9/2018	Mid-Management/Professional	Exempt
Public Works Supervisor	\$ 41.46	\$ 43.53	\$ 45.71	\$ 47.99	\$ 50.40				7/9/2018	Mid-Management/Professional	Exempt
Public Works Team Leader	\$ 37.61	\$ 39.59	\$ 41.68	\$ 43.87	\$ 46.18				7/9/2018	Mid-Management/Professional	Exempt
Receptionist	\$ 23.95	\$ 25.14	\$ 26.40	\$ 27.72	\$ 29.12				7/9/2018	General Employees	Non-Exempt
Receptionist (Part-Time)	\$ 24.42	\$ 25.64	\$ 26.91	\$ 28.28	\$ 29.69				7/9/2018	Unrepresented	Non-Exempt
Recreation Leader	\$ 15.45	\$ 16.22	\$ 17.04	\$ 17.88	\$ 18.78				7/9/2018	Unrepresented	Non-Exempt
Recreation Leader Aide	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59				7/9/2018	Unrepresented	Non-Exempt
Recreation Manager	\$ 51.02	\$ 53.57	\$ 56.24	\$ 59.06	\$ 62.01				7/9/2018	Mid-Management/Professional	Exempt
Recreation Program Coordinator	\$ 24.99	\$ 26.25	\$ 27.56	\$ 28.94	\$ 30.38				7/9/2018	General Employees	Non-Exempt
Recreation Supervisor	\$ 37.69	\$ 39.59	\$ 41.56	\$ 43.63	\$ 45.82				7/9/2018	Mid-Management/Professional	Exempt
Regional Compliance Program Manager	\$ 43.26	\$ 45.53	\$ 47.93	\$ 50.45	\$ 53.11				7/9/2018	Mid-Management/Professional	Exempt
Reserve Police Officer	\$ 28.39	\$ 29.81	\$ 31.30	\$ 32.86	\$ 34.51				7/9/2018	Unrepresented	Non-Exempt
Senior Accounting Assistant	\$ 28.19	\$ 29.61	\$ 31.09	\$ 32.65	\$ 34.27				7/9/2018	General Employees	Non-Exempt
Senior Civil Engineer	\$ 54.51	\$ 57.24	\$ 60.10	\$ 63.10	\$ 66.26				7/9/2018	Mid-Management/Professional	Exempt
Senior Human Resources Analyst	\$ 40.51	\$ 42.53	\$ 44.66	\$ 48.89	\$ 49.23				7/9/2018	Confidential	Exempt
Senior Management Analyst	\$ 40.51	\$ 42.53	\$ 44.66	\$ 46.89	\$ 49.23				7/9/2018	Mid-Management/Professional	Exempt
Senior Planner	\$ 46.60	\$ 48.93	\$ 51.38	\$ 53.96	\$ 56.65				7/9/2018	Mid-Management/Professional	Exempt
Senior Recreation Leader	\$ 19.83	\$ 20.82	\$ 21.86	\$ 22.95	\$ 24.10				7/9/2018	Unrepresented	Non-Exempt
Special Assistant								\$12.00-\$75.00	7/9/2018	Unrepresented	Non-Exempt
Special Council-Major Development Projects							\$168.25		7/9/2018	Confidential Management	Exempt
Swim Instructor	\$ 15.27	\$ 16.03	\$ 16.84	\$ 17.68	\$ 18.57				7/9/2018	Unrepresented	Non-Exempt
Teen Coordinator	\$ 15.80			\$ 18.29					7/9/2018	Unrepresented	Non-Exempt
Van Driver	\$ 14.36	\$ 15.09	\$ 15.84	\$ 16.64	\$ 17.47				7/9/2018	Unrepresented	Non-Exempt

1-Formerly Archive Assistant per Reso. 2019-02