

## City of Brisbane Master Pay Schedule

Approved per Resolution No. 2020-41

Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Accounting Assistant I	\$ 24.47	\$ 25.70	\$ 26.99	\$ 28.34	\$ 29.76				7/6/2020	General Employees	Non-Exempt
Accounting Assistant II	\$ 26.94	\$ 28.29	\$ 29.71	\$ 31.19	\$ 32.75				7/6/2020	General Employees	Non-Exempt
Administrative Assistant	\$ 32.37	\$ 33.99	\$ 35.69	\$ 37.47	\$ 39.35				7/6/2020	General Employees	Non-Exempt
Administrative Management Analyst	\$ 41.21	\$ 43.26	\$ 45.43	\$ 47.69	\$ 50.09				7/6/2020	Confidential Employee	Exempt
Administrative Services Director	\$ 83.20	\$ 87.35	\$ 91.73	\$ 96.30	\$ 101.13				7/6/2020	Confidential Management	Exempt
Assistant Engineer I	\$ 37.70	\$ 39.59	\$ 41.56	\$ 43.65	\$ 45.82				7/6/2020	General Employees	Non-Exempt
Assistant Engineer II	\$ 41.47	\$ 43.53	\$ 45.72	\$ 48.00	\$ 50.40				7/6/2020	General Employees	Non-Exempt
Assistant to the City Manager	\$ 63.75	\$ 66.93	\$ 70.29	\$ 73.80	\$ 77.50				7/6/2020	Executive Management	Exempt
Associate Civil Engineer	\$ 50.36	\$ 52.87	\$ 55.52	\$ 58.30	\$ 61.22				7/6/2020	Mid-Management/Professional	Exempt
Associate Planner	\$ 43.62	\$ 45.81	\$ 48.10	\$ 50.51	\$ 53.04				7/6/2020	General Employees	Non-Exempt
Cashier	\$ 12.99	\$ 13.64	\$ 14.32	\$ 15.03	\$ 15.79				7/6/2020	Unrepresented	Non-Exempt
City Clerk	\$ 51.59	\$ 54.17	\$ 56.88	\$ 59.73	\$ 62.70				7/6/2020	Executive Management	Exempt
City Manager	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 122.97		7/6/2020	Unrepresented	Exempt
Code Enforcement Officer*	\$ 35.18	\$ 36.94	\$ 38.78	\$ 40.72	\$ 42.76				7/6/2020	General Employees	Non-Exempt
Communications Manager	\$ 49.16	\$ 51.74	\$ 54.46	\$ 57.33	\$ 60.35				7/6/2020	Mid-Management/Professional	Exempt
Community Development Director	\$ 80.45	\$ 84.48	\$ 88.71	\$ 93.15	\$ 97.81				7/6/2020	Executive Management	Exempt
Community Development Technician	\$ 33.04	\$ 34.68	\$ 36.42	\$ 38.24	\$ 40.14				7/6/2020	General Employees	Non-Exempt
Community Services Officer	\$ 28.80	\$ 30.66	\$ 32.19	\$ 33.80	\$ 35.49				7/6/2020	General Employees	Non-Exempt
Council Member	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400.00			7/6/2020	Elected Position	
Crossing Guard	\$ 13.05	\$ 13.70	\$ 14.39	\$ 15.10	\$ 15.86				7/6/2020	Unrepresented	Non-Exempt
Deputy City Clerk/Executive Assistant	\$ 38.79	\$ 40.72	\$ 42.76	\$ 44.91	\$ 47.14				7/6/2020	Confidential	Exempt
Deputy Director of Public Works	\$ 74.33	\$ 78.04	\$ 81.95	\$ 86.05	\$ 90.35				7/6/2020	Mid-Management/Professional	Exempt
Deputy Finance Director	\$ 66.53	\$ 69.86	\$ 73.35	\$ 77.02	\$ 80.87				7/6/2020	Mid-Management/Professional	Exempt
Director of Marina/Aquatics Services	\$ 53.40	\$ 56.08	\$ 58.88	\$ 61.83	\$ 64.91				7/6/2020	Executive Management	Exempt
Engineering Technician	\$ 36.34	\$ 38.16	\$ 40.06	\$ 42.05	\$ 44.17				7/6/2020	General Employees	Non-Exempt
Executive Administrative Assistant	\$ 33.56	\$ 35.22	\$ 36.99	\$ 38.84	\$ 40.78				7/6/2020	General Employees	Non-Exempt
Facility Attendant	\$ 16.65	\$ 17.48	\$ 18.36	\$ 19.28	\$ 20.24				7/6/2020	Unrepresented	Non-Exempt
Finance Director	\$ 79.63	\$ 83.60	\$ 87.79	\$ 92.19	\$ 96.78				7/6/2020	Confidential Management	Exempt
Financial Services Manager	\$ 57.47	\$ 60.33	\$ 63.35	\$ 66.53	\$ 69.86				7/6/2020	Mid-Management/Professional	Exempt
Fire Captain	\$ 39.15	\$ 41.10	\$ 43.17	\$ 45.32	\$ 47.59				7/6/2020	IAFF Local 2400	Non-Exempt
Fire Prevention Officer	\$ 48.25	\$ 50.68	\$ 53.21	\$ 55.86	\$ 58.66				7/6/2020	IAFF Local 2400	Non-Exempt
Fire Trainee	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 22.81		7/6/2020	IAFF Local 2400	Non-Exempt
Firefighter	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.91	\$ 39.81				7/6/2020	IAFF Local 2400	Non-Exempt
Firefighter/Paramedic	\$ 32.76	\$ 34.40	\$ 36.12	\$ 37.91	\$ 39.81				7/6/2020	IAFF Local 2400	Non-Exempt
Habitat Restoration Aide	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 12.00		7/6/2020	Unrepresented	Non-Exempt
Habitat Restoration Lead Worker	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 15.00		7/6/2020	Unrepresented	Non-Exempt

Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Harbormaster	\$ 46.34	\$ 48.65	\$ 51.08	\$ 53.64	\$ 56.32				7/6/2020	Mid-Management/Professional	Exempt
Head Lifeguard	\$ 19.97	\$ 20.97	\$ 22.01	\$ 23.12	\$ 24.27				7/6/2020	Unrepresented	Non-Exempt
History Project Asst	\$ 33.79	\$ 35.48	\$ 37.26	\$ 39.12	\$ 41.08				7/6/2020	Unrepresented	Non-Exempt
Human Resources Administrator	\$ 66.55	\$ 69.88	\$ 73.38	\$ 77.05	\$ 80.90				7/6/2020	Confidential	Exempt
Human Resources Technician	\$ 33.04	\$ 34.68	\$ 36.42	\$ 38.24	\$ 40.14				7/6/2020	General Employees	Non-Exempt
Information Technology & Systems Administrator	\$ 50.66	\$ 53.19	\$ 55.85	\$ 58.65	\$ 61.59				7/6/2020	Mid-Management/Professional	Exempt
Intern	\$ -	\$ -	\$ -	\$ -	\$ -			\$15.00 - \$20.00	7/6/2020	Unrepresented	Non-Exempt
Lifeguard	\$ 15.15	\$ 15.91	\$ 16.70	\$ 17.54	\$ 18.40				7/6/2020	Unrepresented	Non-Exempt
Management Analyst (Part-time)	\$ 37.36	\$ 39.25	\$ 41.20	\$ 43.26	\$ 45.42				7/6/2020	Unrepresented	Non-Exempt
Marina Maintenance Worker I	\$ 28.33	\$ 29.74	\$ 31.23	\$ 32.79	\$ 34.43				7/6/2020	General Employees	Non-Exempt
Marina Maintenance Worker II	\$ 31.16	\$ 32.70	\$ 34.35	\$ 36.05	\$ 37.86				7/6/2020	General Employees	Non-Exempt
Marina Maintenance Worker I ( Part-time)	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.45	\$ 35.12				7/6/2020	Unrepresented	Non-Exempt
Marina Maintenance Worker II ( Part-time)	\$ 31.76	\$ 33.38	\$ 35.01	\$ 36.75	\$ 38.62				7/6/2020	Unrepresented	Non-Exempt
Marina Services Director	\$ 49.91	\$ 52.41	\$ 55.04	\$ 57.78	\$ 60.68				7/6/2020	Executive Management	Exempt
Office Assistant	\$ 25.96	\$ 27.22	\$ 28.58	\$ 30.01	\$ 31.52				7/6/2020	General Employees	Non-Exempt
Office Assistant (Part-Time)	\$ 26.44	\$ 27.75	\$ 29.13	\$ 30.61	\$ 32.14				7/6/2020	Unrepresented	Non-Exempt
Office Specialist	\$ 30.43	\$ 31.95	\$ 33.56	\$ 35.22	\$ 36.99				7/6/2020	General Employees	Non-Exempt
Office Specialist (Part-Time)	\$ 31.05	\$ 32.59	\$ 34.22	\$ 35.93	\$ 37.73				7/6/2020	Unrepresented	Non-Exempt
Park/Beach/Recreation Commissioner	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00			7/6/2020	Appointed Position	
Parks & Recreation Director	\$ 76.72	\$ 80.56	\$ 84.58	\$ 88.80	\$ 93.25				7/6/2020	Executive Management	Exempt
Parks/Facilities Maintenance Worker I	\$ 28.33	\$ 29.74	\$ 31.23	\$ 32.79	\$ 34.43				7/6/2020	General Employees	Non-Exempt
Parks/Facilities Maintenance Worker I (Part-Time)	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.45	\$ 35.12				7/6/2020	Unrepresented	Non-Exempt
Parks/Facilities Maintenance Worker II	\$ 31.16	\$ 32.70	\$ 34.35	\$ 36.05	\$ 37.86				7/6/2020	General Employees	Non-Exempt
Payroll/Utility Billing Technician	\$ 33.04	\$ 34.68	\$ 36.42	\$ 38.24	\$ 40.14				7/6/2020	General Employees	Non-Exempt
Planning Commissioner	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00			7/6/2020	Appointed Position	
Police Chief	\$ 93.89	\$ 98.58	\$ 103.51	\$ 108.70	\$ 114.12				7/6/2020	Police Chief	Exempt
Police Commander	\$ 84.64	\$ 88.88	\$ 93.33	\$ 98.00	\$ 102.89				7/6/2020	Police Commander	Exempt
Police Officer	\$ 43.90	\$ 46.09	\$ 48.40	\$ 50.82	\$ 53.36				7/6/2020	Brisbane Police Officers Association*	Non-Exempt
Police Officer - 40 hour shift (Detective/SRO)	\$ 46.09	\$ 48.40	\$ 50.82	\$ 53.36	\$ 56.02				7/6/2020	Brisbane Police Officers Association*	Non-Exempt
Police Sergeant	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28				7/6/2020	Brisbane Police Officers Association*	Non-Exempt
Police Trainee	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 31.83		7/6/2020	Unrepresented	Non-Exempt
Pre-School Teacher	\$ 16.75	\$ 17.60	\$ 18.48	\$ 19.41	\$ 20.38				7/6/2020	Unrepresented	Non-Exempt
Principal Analyst	\$ 57.64	\$ 60.53	\$ 63.55	\$ 66.72	\$ 70.06				7/6/2020	Confidential	Exempt
Principal Planner	\$ 62.62	\$ 65.75	\$ 69.04	\$ 72.49	\$ 76.12				7/6/2020	Mid-Management/Professional	Exempt
Program Manager - SMCWPPP	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.71	\$ 75.30				7/6/2020	Mid-Management/Professional	Exempt
Public Service Aide	\$ 14.90	\$ 15.66	\$ 16.43	\$ 17.25	\$ 18.12				7/6/2020	Unrepresented	Non-Exempt
Public Works Director/City Engineer	\$ 94.20	\$ 98.91	\$ 103.84	\$ 109.04	\$ 114.50				7/6/2020	Executive Management	Exempt
Public Works Inspector	\$ 46.48	\$ 48.81	\$ 51.25	\$ 53.81	\$ 56.50				7/6/2020	General Employees	Non-Exempt
Public Works Lead Maintenance Worker	\$ 37.39	\$ 39.26	\$ 41.21	\$ 43.28	\$ 45.43				7/6/2020	General Employees	Non-Exempt

Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Public Works Maintenance Worker I	\$ 28.33	\$ 29.74	\$ 31.23	\$ 32.79	\$ 34.43				7/6/2020	General Employees	Non-Exempt
Public Works Maintenance Worker I (Part-time)	\$ 28.88	\$ 30.33	\$ 31.84	\$ 33.45	\$ 35.12				7/6/2020	Unrepresented	Non-Exempt
Public Works Maintenance Worker II	\$ 31.16	\$ 32.70	\$ 34.35	\$ 36.05	\$ 37.86				7/6/2020	General Employees	Non-Exempt
Public Works Superintendent	\$ 61.64	\$ 64.72	\$ 67.96	\$ 71.36	\$ 74.92				7/6/2020	Mid-Management/Professional	Exempt
Public Works Supervisor	\$ 47.11	\$ 49.47	\$ 51.94	\$ 54.54	\$ 57.27				7/6/2020	Mid-Management/Professional	Exempt
Public Works Team Leader	\$ 42.74	\$ 44.99	\$ 47.36	\$ 49.85	\$ 52.47				7/6/2020	Mid-Management/Professional	Exempt
Receptionist	\$ 25.93	\$ 27.22	\$ 28.58	\$ 30.01	\$ 31.52				7/6/2020	General Employees	Non-Exempt
Receptionist (Part-time)	\$ 26.44	\$ 27.75	\$ 29.13	\$ 30.61	\$ 32.14				7/6/2020	Unrepresented	Non-Exempt
Recreation Leader	\$ 16.72	\$ 17.56	\$ 18.44	\$ 19.35	\$ 20.32				7/6/2020	Unrepresented	Non-Exempt
Recreation Leader Aide	\$ 12.99	\$ 13.64	\$ 14.32	\$ 15.03	\$ 15.79				7/6/2020	Unrepresented	Non-Exempt
Recreation Manager	\$ 57.97	\$ 60.87	\$ 63.91	\$ 67.11	\$ 70.47				7/6/2020	Mid-Management/Professional	Exempt
Recreation Program Coordinator	\$ 28.75	\$ 30.68	\$ 32.22	\$ 33.83	\$ 35.51				7/6/2020	General Employees	Non-Exempt
Recreation Supervisor	\$ 42.83	\$ 44.99	\$ 47.22	\$ 49.58	\$ 52.06				7/6/2020	Mid-Management/Professional	Exempt
Regional Compliance Program Manager	\$ 49.16	\$ 51.74	\$ 54.46	\$ 57.33	\$ 60.35				7/6/2020	Mid-Management/Professional	Exempt
Reserve Police Officer	\$ 30.73	\$ 32.27	\$ 33.88	\$ 35.57	\$ 37.35				7/6/2020	Unrepresented	Non-Exempt
Senior Accounting Assistant	\$ 30.52	\$ 32.05	\$ 33.65	\$ 35.34	\$ 37.09				7/6/2020	General Employees	Non-Exempt
Senior Civil Engineer	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.71	\$ 75.30				7/6/2020	Mid-Management/Professional	Exempt
Senior Human Resources Analyst	\$ 46.04	\$ 48.34	\$ 50.76	\$ 53.29	\$ 55.95				7/6/2020	Confidential	Exempt
Senior Management Analyst	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.28	\$ 55.94				7/6/2020	Mid-Management/Professional	Exempt
Senior Planner	\$ 52.96	\$ 55.60	\$ 58.38	\$ 61.32	\$ 64.37				7/6/2020	Mid-Management/Professional	Exempt
Senior Recreation Leader	\$ 21.46	\$ 22.53	\$ 23.66	\$ 24.84	\$ 26.09				7/6/2020	Unrepresented	Non-Exempt
Sustainability Manager	\$ 49.16	\$ 51.74	\$ 54.46	\$ 57.33	\$ 60.35				7/6/2020	Mid-Management/Professional	Exempt
Special Assistant	\$ -	\$ -	\$ -	\$ -	\$ -			\$12.00-\$75.00	7/6/2020	Unrepresented	Non-Exempt
Spe Coun-Maj Dev Pro	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 175.04		7/6/2020	Confidential Management	Exempt
Swim Instructor	\$ 16.52	\$ 17.35	\$ 18.23	\$ 19.14	\$ 20.10				7/6/2020	Unrepresented	Non-Exempt
Van Driver	\$ 15.54	\$ 16.33	\$ 17.15	\$ 18.01	\$ 18.91				7/6/2020	Unrepresented	Non-Exempt

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<b>Job Classification</b>	<b>Hourly Grade A</b>	<b>Hourly Grade B</b>	<b>Hourly Grade C</b>	<b>Hourly Grade D</b>	<b>Hourly Grade E</b>	<b>Monthly</b>	<b>Fixed Hourly</b>	<b>Hourly Range</b>	<b>Effective Date</b>	<b>Bargaining Group</b>	<b>FLSA Status</b>
Accounting Assistant I	\$ 24.96	\$ 26.22	\$ 27.53	\$ 28.91	\$ 30.35				1/4/2021	General Employees	Non-Exempt
Accounting Assistant II	\$ 27.48	\$ 28.86	\$ 30.31	\$ 31.81	\$ 33.41				1/4/2021	General Employees	Non-Exempt
Administrative Assistant	\$ 33.02	\$ 34.67	\$ 36.40	\$ 38.22	\$ 40.14				1/4/2021	General Employees	Non-Exempt
Administrative Management Analyst	\$ 42.03	\$ 44.12	\$ 46.34	\$ 48.64	\$ 51.09				1/4/2021	Confidential Employee	Exempt
Administrative Services Director	\$ 84.86	\$ 89.10	\$ 93.56	\$ 98.23	\$ 103.15				1/4/2021	Confidential Management	Exempt
Assistant Engineer I	\$ 38.45	\$ 40.38	\$ 42.39	\$ 44.52	\$ 46.74				1/4/2021	General Employees	Non-Exempt
Assistant Engineer II	\$ 42.30	\$ 44.40	\$ 46.63	\$ 48.96	\$ 51.41				1/4/2021	General Employees	Non-Exempt
Assistant to the City Manager	\$ 65.03	\$ 68.27	\$ 71.70	\$ 75.27	\$ 79.05				1/4/2021	Executive Management	Exempt
Associate Civil Engineer	\$ 50.36	\$ 52.87	\$ 55.52	\$ 58.30	\$ 61.22				1/4/2021	Mid-Management/Professional	Exempt
Associate Planner	\$ 44.49	\$ 46.73	\$ 49.07	\$ 51.52	\$ 54.10				1/4/2021	General Employees	Non-Exempt
Cashier	\$ 13.25	\$ 13.91	\$ 14.61	\$ 15.34	\$ 16.11				1/4/2021	Unrepresented	Non-Exempt
City Clerk	\$ 52.62	\$ 55.25	\$ 58.01	\$ 60.92	\$ 63.96				1/4/2021	Executive Management	Exempt
City Manager	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 122.97		1/4/2021	Unrepresented	Exempt
Code Enforcement Officer	\$ 35.88	\$ 37.68	\$ 39.56	\$ 41.53	\$ 43.62				1/4/2021	General Employees	Non-Exempt
Communications Manager	\$ 49.16	\$ 51.74	\$ 54.46	\$ 57.33	\$ 60.35				1/4/2021	Mid-Management/Professional	Exempt
Community Development Director	\$ 82.06	\$ 86.17	\$ 90.48	\$ 95.01	\$ 99.76				1/4/2021	Executive Management	Exempt
Community Development Technician	\$ 33.70	\$ 35.37	\$ 37.15	\$ 39.00	\$ 40.95				1/4/2021	General Employees	Non-Exempt
Community Services Officer	\$ 29.37	\$ 31.27	\$ 32.83	\$ 34.48	\$ 36.20				1/4/2021	General Employees	Non-Exempt
Council Member	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 400.00			1/4/2021	Elected Position	
Crossing Guard	\$ 13.31	\$ 13.97	\$ 14.68	\$ 15.41	\$ 16.18				1/4/2021	Unrepresented	Non-Exempt
Deputy City Clerk/Executive Assistant	\$ 39.56	\$ 41.54	\$ 43.62	\$ 45.81	\$ 48.09				1/4/2021	Confidential	Exempt
Deputy Director of Public Works	\$ 74.33	\$ 78.04	\$ 81.95	\$ 86.05	\$ 90.35				1/4/2021	Mid-Management/Professional	Exempt
Deputy Finance Director	\$ 66.53	\$ 69.86	\$ 73.35	\$ 77.02	\$ 80.87				1/4/2021	Mid-Management/Professional	Exempt
Director of Marina/Aquatics Services	\$ 54.47	\$ 57.20	\$ 60.06	\$ 63.06	\$ 66.21				1/4/2021	Executive Management	Exempt
Engineering Technician	\$ 37.06	\$ 38.92	\$ 40.86	\$ 42.89	\$ 45.05				1/4/2021	General Employees	Non-Exempt
Executive Administrative Assistant	\$ 34.23	\$ 35.93	\$ 37.73	\$ 39.62	\$ 41.60				1/4/2021	General Employees	Non-Exempt
Facility Attendant	\$ 16.99	\$ 17.83	\$ 18.72	\$ 19.67	\$ 20.64				1/4/2021	Unrepresented	Non-Exempt
Finance Director	\$ 81.22	\$ 85.27	\$ 89.54	\$ 94.03	\$ 98.71				1/4/2021	Confidential Management	Exempt
Financial Services Manager	\$ 57.47	\$ 60.33	\$ 63.35	\$ 66.53	\$ 69.86				1/4/2021	Mid-Management/Professional	Exempt
Fire Captain	\$ 39.94	\$ 41.92	\$ 44.03	\$ 46.22	\$ 48.54				1/4/2021	IAFF Local 2400	Non-Exempt
Fire Prevention Officer	\$ 49.22	\$ 51.70	\$ 54.28	\$ 56.98	\$ 59.83				1/4/2021	IAFF Local 2400	Non-Exempt
Fire Trainee	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 23.27		1/4/2021	IAFF Local 2400	Non-Exempt
Firefighter	\$ 33.42	\$ 35.09	\$ 36.84	\$ 38.67	\$ 40.61				1/4/2021	IAFF Local 2400	Non-Exempt
Firefighter/Paramedic	\$ 33.42	\$ 35.09	\$ 36.84	\$ 38.67	\$ 40.61				1/4/2021	IAFF Local 2400	Non-Exempt
Habitat Restoration Aide	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 12.00		1/4/2021	Unrepresented	Non-Exempt
Habitat Restoration Lead Worker	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 15.00		1/4/2021	Unrepresented	Non-Exempt

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Harbormaster	\$ 46.34	\$ 48.65	\$ 51.08	\$ 53.64	\$ 56.32				1/4/2021	Mid-Management/Professional	Exempt
Head Lifeguard	\$ 20.37	\$ 21.39	\$ 22.45	\$ 23.59	\$ 24.76				1/4/2021	Unrepresented	Non-Exempt
History Project Asst	\$ 34.47	\$ 36.19	\$ 38.00	\$ 39.90	\$ 41.90				1/4/2021	Unrepresented	Non-Exempt
Human Resources Administrator	\$ 67.89	\$ 71.28	\$ 74.85	\$ 78.59	\$ 82.52				1/4/2021	Confidential	Exempt
Human Resources Technician	\$ 33.70	\$ 35.37	\$ 37.15	\$ 39.00	\$ 40.95				1/4/2021	General Employees	Non-Exempt
Information Technology & Systems Administrator	\$ 50.66	\$ 53.19	\$ 55.85	\$ 58.65	\$ 61.59				1/4/2021	Mid-Management/Professional	Exempt
Intern	\$ -	\$ -	\$ -	\$ -	\$ -			\$15.00 - \$20.00	1/4/2021	Unrepresented	Non-Exempt
Lifeguard	\$ 15.45	\$ 16.23	\$ 17.04	\$ 17.89	\$ 18.77				1/4/2021	Unrepresented	Non-Exempt
Management Analyst (Part-time)	\$ 38.11	\$ 40.03	\$ 42.02	\$ 44.12	\$ 46.33				1/4/2021	Unrepresented	Non-Exempt
Marina Maintenance Worker I	\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.12				1/4/2021	General Employees	Non-Exempt
Marina Maintenance Worker II	\$ 31.78	\$ 33.36	\$ 35.04	\$ 36.77	\$ 38.62				1/4/2021	General Employees	Non-Exempt
Marina Maintenance Worker I ( Part-time)	\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.12	\$ 35.82				1/4/2021	Unrepresented	Non-Exempt
Marina Maintenance Worker II ( Part-time)	\$ 32.39	\$ 34.05	\$ 35.71	\$ 37.48	\$ 39.39				1/4/2021	Unrepresented	Non-Exempt
Marina Services Director	\$ 50.91	\$ 53.46	\$ 56.14	\$ 58.94	\$ 61.89				1/4/2021	Executive Management	Exempt
Office Assistant	\$ 26.48	\$ 27.76	\$ 29.15	\$ 30.61	\$ 32.15				1/4/2021	General Employees	Non-Exempt
Office Assistant (Part-Time)	\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.22	\$ 32.78				1/4/2021	Unrepresented	Non-Exempt
Office Specialist	\$ 31.04	\$ 32.59	\$ 34.23	\$ 35.93	\$ 37.73				1/4/2021	General Employees	Non-Exempt
Office Specialist (Part-Time)	\$ 31.67	\$ 33.24	\$ 34.90	\$ 36.65	\$ 38.49				1/4/2021	Unrepresented	Non-Exempt
Park/Beach/Recreation Commissioner	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00			1/4/2021	Appointed Position	
Parks & Recreation Director	\$ 78.25	\$ 82.17	\$ 86.27	\$ 90.58	\$ 95.12				1/4/2021	Executive Management	Exempt
Parks/Facilities Maintenance Worker I	\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.12				1/4/2021	General Employees	Non-Exempt
Parks/Facilities Maintenance Worker I (Part-Time)	\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.12	\$ 35.82				1/4/2021	Unrepresented	Non-Exempt
Parks/Facilities Maintenance Worker II	\$ 31.78	\$ 33.36	\$ 35.04	\$ 36.77	\$ 38.62				1/4/2021	General Employees	Non-Exempt
Payroll/Utility Billing Technician	\$ 33.70	\$ 35.37	\$ 37.15	\$ 39.00	\$ 40.95				1/4/2021	General Employees	Non-Exempt
Planning Commissioner	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00			1/4/2021	Appointed Position	
Police Chief	\$ 95.77	\$100.56	\$ 105.58	\$110.87	\$ 116.40				1/4/2021	Police Chief	Exempt
Police Commander	\$ 86.34	\$ 90.66	\$ 95.20	\$ 99.96	\$ 104.95				1/4/2021	Police Commander	Exempt
Police Officer	\$ 43.90	\$ 46.09	\$ 48.40	\$ 50.82	\$ 53.36				1/4/2021	Brisbane Police Officers Association*	Non-Exempt
Police Officer - 40 hour shift (Detective/SRO)	\$ 46.09	\$ 48.40	\$ 50.82	\$ 53.36	\$ 56.02				1/4/2021	Brisbane Police Officers Association*	Non-Exempt
Police Sergeant	\$ 52.89	\$ 55.53	\$ 58.31	\$ 61.22	\$ 64.28				1/4/2021	Brisbane Police Officers Association*	Non-Exempt
Police Trainee	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 32.47		1/4/2021	Unrepresented	Non-Exempt
Pre-School Teacher	\$ 17.08	\$ 17.95	\$ 18.84	\$ 19.80	\$ 20.79				1/4/2021	Unrepresented	Non-Exempt
Principal Analyst	\$ 58.79	\$ 61.74	\$ 64.82	\$ 68.05	\$ 71.46				1/4/2021	Confidential	Exempt
Principal Planner	\$ 62.62	\$ 65.75	\$ 69.04	\$ 72.49	\$ 76.12				1/4/2021	Mid-Management/Professional	Exempt
Program Manager - SMCWPPP	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.71	\$ 75.30				1/4/2021	Mid-Management/Professional	Exempt
Public Service Aide	\$ 15.20	\$ 15.97	\$ 16.76	\$ 17.59	\$ 18.48				1/4/2021	Unrepresented	Non-Exempt
Public Works Director/City Engineer	\$ 96.08	\$100.88	\$ 105.92	\$111.22	\$ 116.79				1/4/2021	Executive Management	Exempt
Public Works Inspector	\$ 47.41	\$ 49.79	\$ 52.28	\$ 54.88	\$ 57.63				1/4/2021	General Employees	Non-Exempt
Public Works Lead Maintenance Worker	\$ 38.14	\$ 40.04	\$ 42.03	\$ 44.14	\$ 46.34				1/4/2021	General Employees	Non-Exempt

Job Classification	Hourly Grade A	Hourly Grade B	Hourly Grade C	Hourly Grade D	Hourly Grade E	Monthly	Fixed Hourly	Hourly Range	Effective Date	Bargaining Group	FLSA Status
Public Works Maintenance Worker I	\$ 28.89	\$ 30.33	\$ 31.85	\$ 33.44	\$ 35.12				1/4/2021	General Employees	Non-Exempt
Public Works Maintenance Worker I (Part-time)	\$ 29.46	\$ 30.93	\$ 32.48	\$ 34.12	\$ 35.82				1/4/2021	Unrepresented	Non-Exempt
Public Works Maintenance Worker II	\$ 31.78	\$ 33.36	\$ 35.04	\$ 36.77	\$ 38.62				1/4/2021	General Employees	Non-Exempt
Public Works Superintendent	\$ 61.64	\$ 64.72	\$ 67.96	\$ 71.36	\$ 74.92				1/4/2021	Mid-Management/Professional	Exempt
Public Works Supervisor	\$ 47.11	\$ 49.47	\$ 51.94	\$ 54.54	\$ 57.27				1/4/2021	Mid-Management/Professional	Exempt
Public Works Team Leader	\$ 42.74	\$ 44.99	\$ 47.36	\$ 49.85	\$ 52.47				1/4/2021	Mid-Management/Professional	Exempt
Receptionist	\$ 26.45	\$ 27.76	\$ 29.15	\$ 30.61	\$ 32.15				1/4/2021	General Employees	Non-Exempt
Receptionist (Part-time)	\$ 26.96	\$ 28.30	\$ 29.72	\$ 31.22	\$ 32.78				1/4/2021	Unrepresented	Non-Exempt
Recreation Leader	\$ 17.06	\$ 17.91	\$ 18.81	\$ 19.74	\$ 20.73				1/4/2021	Unrepresented	Non-Exempt
Recreation Leader Aide	\$ 13.25	\$ 13.91	\$ 14.61	\$ 15.34	\$ 16.11				1/4/2021	Unrepresented	Non-Exempt
Recreation Manager	\$ 57.97	\$ 60.87	\$ 63.91	\$ 67.11	\$ 70.47				1/4/2021	Mid-Management/Professional	Exempt
Recreation Program Coordinator	\$ 29.33	\$ 31.30	\$ 32.86	\$ 34.50	\$ 36.22				1/4/2021	General Employees	Non-Exempt
Recreation Supervisor	\$ 42.83	\$ 44.99	\$ 47.22	\$ 49.58	\$ 52.06				1/4/2021	Mid-Management/Professional	Exempt
Regional Compliance Program Manager	\$ 49.16	\$ 51.74	\$ 54.46	\$ 57.33	\$ 60.35				1/4/2021	Mid-Management/Professional	Exempt
Reserve Police Officer	\$ 31.34	\$ 32.91	\$ 34.55	\$ 36.28	\$ 38.10				1/4/2021	Unrepresented	Non-Exempt
Senior Accounting Assistant	\$ 31.13	\$ 32.70	\$ 34.32	\$ 36.05	\$ 37.83				1/4/2021	General Employees	Non-Exempt
Senior Civil Engineer	\$ 61.94	\$ 65.04	\$ 68.29	\$ 71.71	\$ 75.30				1/4/2021	Mid-Management/Professional	Exempt
Senior Human Resources Analyst	\$ 46.96	\$ 49.30	\$ 51.77	\$ 54.36	\$ 57.07				1/4/2021	Confidential	Exempt
Senior Management Analyst	\$ 46.03	\$ 48.33	\$ 50.75	\$ 53.28	\$ 55.94				1/4/2021	Mid-Management/Professional	Exempt
Senior Planner	\$ 52.96	\$ 55.60	\$ 58.38	\$ 61.32	\$ 64.37				1/4/2021	Mid-Management/Professional	Exempt
Senior Recreation Leader	\$ 21.89	\$ 22.98	\$ 24.13	\$ 25.34	\$ 26.61				1/4/2021	Unrepresented	Non-Exempt
Sustainability Manager	\$ 49.16	\$ 51.74	\$ 54.46	\$ 57.33	\$ 60.35				1/4/2021	Mid-Management/Professional	Exempt
Special Assistant	\$ -	\$ -	\$ -	\$ -	\$ -			\$12.00-\$75.00	1/4/2021	Unrepresented	Non-Exempt
Spe Coun-Maj Dev Pro	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 175.04		1/4/2021	Confidential Management	Exempt
Swim Instructor	\$ 16.85	\$ 17.70	\$ 18.59	\$ 19.52	\$ 20.50				1/4/2021	Unrepresented	Non-Exempt
Van Driver	\$ 15.85	\$ 16.66	\$ 17.49	\$ 18.37	\$ 19.29				1/4/2021	Unrepresented	Non-Exempt