

Effective Date: 01/01/2024

CITY OF BRISBANE

Exhibit A

3.0% Increase

Mid-Management/Professional

<u>Job Title</u>		<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>
Associate Civil Engineer	Monthly	9,635.42	10,115.29	10,621.29	11,153.42	11,711.69
	Bi-weekly	4,447.12	4,668.59	4,902.13	5,147.73	5,405.40
	Hourly	55.59	58.36	61.28	64.35	67.57
C/CAG Stormwater Program Director	Monthly	12,728.19	13,364.90	14,033.44	14,735.81	15,472.00
	Bi-weekly	5,874.55	6,168.41	6,476.97	6,801.14	7,140.92
	Hourly	73.43	77.11	80.96	85.01	89.26
Communications Manager	Monthly	9,404.99	9,899.11	10,419.37	10,968.13	11,545.40
	Bi-weekly	4,340.76	4,568.82	4,808.94	5,062.21	5,328.65
	Hourly	54.26	57.11	60.11	63.28	66.61
Deputy Director of Public Works	Monthly	14,220.32	14,930.62	15,678.94	16,462.88	17,284.84
	Bi-weekly	6,563.22	6,891.06	7,236.43	7,598.25	7,977.62
	Hourly	82.04	86.14	90.46	94.98	99.72
Deputy Finance Director	Monthly	12,728.19	13,364.90	14,033.44	14,735.81	15,472.00
	Bi-weekly	5,874.55	6,168.41	6,476.97	6,801.14	7,140.92
	Hourly	73.43	77.11	80.96	85.01	89.26
Financial Services Manager	Monthly	10,994.26	11,543.02	12,120.29	12,728.44	13,365.10
	Bi-weekly	5,074.27	5,327.55	5,593.98	5,874.67	6,168.51
	Hourly	63.43	66.59	69.92	73.43	77.11
Geographic Information Systems Manager	Monthly	9,404.99	9,899.11	10,419.37	10,968.13	11,545.40
	Bi-weekly	4,340.76	4,568.82	4,808.94	5,062.21	5,328.65
	Hourly	54.26	57.11	60.11	63.28	66.61
Harbormaster	Monthly	8,865.73	9,307.59	9,773.20	10,262.58	10,775.70
	Bi-weekly	4,091.87	4,295.81	4,510.71	4,736.57	4,973.40
	Hourly	51.15	53.70	56.38	59.21	62.17
Information Technology & Systems Administrator	Monthly	9,692.43	10,177.05	10,685.43	11,219.94	11,782.96
	Bi-weekly	4,473.43	4,697.10	4,931.74	5,178.43	5,438.29
	Hourly	55.92	58.71	61.65	64.73	67.98
Principal Planner	Monthly	11,980.13	12,578.78	13,208.31	13,868.73	14,562.40
	Bi-weekly	5,529.29	5,805.59	6,096.15	6,400.95	6,721.11
	Hourly	69.12	72.57	76.20	80.01	84.01
Program Manager - San Mateo Countywide Water Pollution Prevention Program	Monthly	11,849.47	12,443.37	13,065.78	13,719.07	14,405.62
	Bi-weekly	5,468.99	5,743.10	6,030.36	6,331.88	6,648.75
	Hourly	68.36	71.79	75.38	79.15	83.11

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Public Works Superintendent	Monthly	11,792.46	12,381.61	13,001.64	13,652.55	14,334.35
	Bi-Weekly	5,442.67	5,714.59	6,000.76	6,301.18	6,615.85
	Hourly	68.03	71.43	75.01	78.76	82.70
Public Works Supervisor	Monthly	9,013.01	9,464.38	9,937.12	10,433.62	10,956.25
	Bi-Weekly	4,159.85	4,368.17	4,586.36	4,815.52	5,056.73
	Hourly	52.00	54.60	57.33	60.19	63.21
Public Works Team Leader	Monthly	8,176.80	8,606.79	9,060.52	9,538.02	10,039.27
	Bi-Weekly	3,773.91	3,972.36	4,181.78	4,402.16	4,633.51
	Hourly	47.17	49.65	52.27	55.03	57.92
Recreation Manager	Monthly	11,091.66	11,645.17	12,227.19	12,840.10	13,481.51
	Bi-weekly	5,119.23	5,374.70	5,643.32	5,926.20	6,222.23
	Hourly	63.99	67.18	70.54	74.08	77.78
Recreation Supervisor	Monthly	8,193.43	8,606.79	9,034.39	9,485.76	9,960.87
	Bi-weekly	3,781.58	3,972.36	4,169.72	4,378.04	4,597.33
	Hourly	47.27	49.65	52.12	54.73	57.47
Regional Compliance Program Manager (Maintenance Program Manager)	Monthly	9,404.99	9,899.11	10,419.37	10,968.13	11,545.40
	Bi-weekly	4,340.76	4,568.82	4,808.94	5,062.21	5,328.65
	Hourly	54.26	57.11	60.11	63.28	66.61
Senior Civil Engineer	Monthly	11,849.47	12,443.37	13,065.78	13,719.07	14,405.62
	Bi-weekly	5,468.99	5,743.10	6,030.36	6,331.88	6,648.75
	Hourly	68.36	71.79	75.38	79.15	83.11
Senior Management Analyst	Monthly	8,806.34	9,245.82	9,709.06	10,193.68	10,702.06
	Bi-weekly	4,064.46	4,267.30	4,481.11	4,704.78	4,939.41
	Hourly	50.81	53.34	56.01	58.81	61.74
Senior Planner	Monthly	10,131.92	10,637.92	11,170.05	11,730.69	12,315.09
	Bi-weekly	4,676.27	4,909.81	5,155.41	5,414.17	5,683.89
	Hourly	58.45	61.37	64.44	67.68	71.05
Sustainability Manager	Monthly	9404.985	9899.11	10419.37	10968.13	11545.4
	Bi-weekly	4340.763	4568.82	4808.938	5062.213	5328.645
	Hourly	54.26	57.11	60.11	63.28	66.61