



CITY of BRISBANE

Inclusion, Diversity, Equity & Accountability Committee Meeting Agenda

Wednesday, October 19, 2022 at 6:00 PM • Virtual Meeting

Amended as of 10/18/22

This meeting is compliant with the Ralph M. Brown act as amended by California Assembly Bill No. 361 effective September 16, 2021 providing for a public health emergency exception to the standard teleconference rules required by the Brown Act. The purpose of this is to provide a safe environment for the public, staff and committee members, while allowing for public participation. The public may address the Committee Members using exclusively remote public comment options. The Committee may take action on any item listed in the agenda.

TO ADDRESS THE COMMITTEE

The IDEA Committee Meeting will be an exclusively virtual meeting. The IDEA Committee meeting agenda materials may be viewed online at www.brisbaneca.org at least 24 hours prior to a Special Meeting, and at least 72 hours prior to a Regular Meeting.

To view the meeting please join the meeting with the Zoom information below.

Remote Public Comments:

Meeting participants are encouraged to submit public comments in writing in advance of the meeting. Aside from the commenting while in the Zoom meeting, the following email and text line will also be monitored during the meeting and public comments received will be noted into the record during Oral Communications or an item.

Email: ipadilla@brisbaneca.org

Text: 628-219-2922

Join Zoom Meeting:

brisbaneca.org/idea-zoom

Meeting ID: 816 0979 9931

Passcode: 123456

Call In Number: 1 (669) 900 9128

SPECIAL ASSISTANCE

If you need special assistance to participate in this meeting, please contact the City Clerk at (415) 508-2113. Notification in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

COMMITTEE MEMBERS:

Christian Bustos, Alex Horton (Vice Chair), Mangesh Kolhatkar, Miyoko Nida, Dianne Oseto and William Lok (Chair)

6:00 P.M. CALL TO ORDER**ROLL CALL****APPROVAL OF AGENDA****APPROVAL OF MINUTES**

- A. Approve minutes of IDEA Meeting of September 21, 2022

PUBLIC COMMENT**OLD BUSINESS**

- B. Receive a Report Out and Evaluation of October 1st, 2022 Day in the Park Event
- C. Community Ofrenda for Dia De Los Muertos Event on Sunday, October 30, 2022 1-4pm

NEW BUSINESS

- D. Respond to the Stand with Asians Flag Request
- E. United Against Hate Week November 13-19, 2022
- F. Propose Plans for the Festival of Lights Scheduled for December 4, 2022

STAFF REPORTS

- G. Proposed Time Change for the 11/16/22 IDEA Meeting to 7:00 P.M.
- H. Announcements

COMMITTEE MEMBER REPORTS**ADJOURNMENT**



BRISBANE COMMITTEE

ACTION MINUTES

BRISBANE INCLUSION, DIVERSITY, EQUITY AND ACCOUNTABILITY

COMMITTEE MEETING

THURSDAY, September 21, 2022

VIRTUAL MEETING

COMMITTEE MEMBERS:

Christian Bustos, Alex Horton (Vice Chair), Mangesh Kolhatkar, Miyoko Nida, Dianne Oseto and William Lok (Chair)

6:00 P.M. CALL TO ORDER

Chair Lok called the meeting to order at 6:03 p.m.

ROLL CALL

IDEA Committee Members Present: Christian Bustos, Alex Horton, Mangesh Kolhatkar, Miyoko Nida, Dianne Oseto and William Lok (Chair)

IDEA Committee Members Absent: Note Christian Bustos (joined later in the meeting)

Staff Present: City Clerk Padilla, Communications Manager Cheung, and Assistant City Manager Schillinger

APPROVAL OF AGENDA

Committee Member Horton made a motion, seconded by Chair Kolhatkar, to approve the agenda as it stands. The motion was carried unanimously by all present.

Ayes: Alex Horton, Mangesh Kolhatkar, Miyoko Nida, Dianne Oseto and William Lok

Noes: None

Absent: Christian Bustos

Abstain: None

APPROVAL OF MINUTES

A. Approve minutes of IDEA Meeting of August 17, 2022

Committee Member Horton made a motion, seconded by Chair Lok to approve the minutes of the IDEA Meeting of August 17, 2022. The motion was carried unanimously by all present.

Ayes: Alex Horton, Mangesh Kolhatkar, Miyoko Nida, Dianne Oseto and William Lok (Chair)

Noes: None

Absent: Christian Bustos

Abstain: None

PUBLIC COMMENT

No member of the public wish to make public comment

NEW BUSINESS

A. Planning for October 1st, 2022 Day in the Park Event

Communications Manager Cheung, provided an overview and progress report on the Day in the Park discussion at the IDEA Events Subcommittee Meeting. Committee members will table at the October 1st Day in the Park Event. A suggestion box, survey questions, photo booth frame, IDEA brochure and childhood snacks giveaways will be provided at the table.

Committee members will take a group picture for the IDEA brochure. The IDEA brochure will also have notable dates and celebrations.

STAFF REPORTS

B. Update on City Emails and Business Cards

Business cards will be distributed to the remaining members by the end of the week.

C. Announcements

Assistant City Manager Schillinger reported that the City is interested in having an IDEA Committee Member attend the Sierra Point Parkway Park & Open Space Subcommittee. Committee Member Kolhatkar volunteered to attend the meetings and was open to having other members attend in rotation.

COMMITTEE MEMBER REPORTS

Committee Member Horton was interested in a Dia de los Muertos event.

Committee Member Oseto proposed that we need to add to the community questions- what holiday did you wish Brisbane celebrated more?

ADJOURNMENT

Chair Lok adjourned the meeting at 6:53 p.m.

Ingrid Padilla, City Clerk



INCLUSION, DIVERSITY, EQUITY & ACCOUNTABILITY AGENDA REPORT

Meeting Date: October 19, 2022

From: Ingrid Padilla, City Clerk

Subject: Request for Stand for Asians Flag

PURPOSE

Discuss flag request to fly a Stand for Asians flag and provide direction to staff

RECOMMENDATION

It is being recommended for the members to provide direction to staff on how committee members would like to proceed and respond to the request for Stand for Asians Flag.

BACKGROUND

The City of Brisbane held a vigil on March 20, 2021 to Stand in Solidarity with our Asian American and Pacific Islander (AAPI) Community as Anti-Asian sentiment and violence against the AAPI community rose during the COVID-19 Pandemic. Resident Calvin Lee wrote to the City Council members expressing a deep concern for what was happening in the Asian community and helped organize the community vigil. Over 500 community members attended the event.

Information on the vigil can be found here:

<https://www.brisbaneca.org/community/page/city-brisbane-stands-solidarity-our-asian-american-and-pacific-islander-aapi>

On September 30, 2022, the City Manager received a request from Calvin Lee asking to fly a “Stand with Asians” flag to continue to support and denounce Anti-Asian racism and racially-motivated attacks against the Asian American Pacific Islander Community. The request also mentioned that the creation or design of the flag could be a youth community participatory effort.

Currently the Black Lives Matter and the Pride Flag are being flown year-round in the Community Park.

DISCUSSION

Possible Issues the committee would like to consider:

- Support of designing and raising a flag
- Support the issue through another event or project
- Support a Community or Youth driven Project
- Time Frame

- Discuss City flag protocol in a future meeting

FISCAL IMPACT

To be determined depending on Committee's project ideas.

Attachment: 1. Written Correspondence from Calvin Lee

Ingrid Padilla

Ingrid Padilla, City Clerk

From: Calvin Lee <thekalvinlee@gmail.com>
Sent: Friday, September 30, 2022 3:46 PM
To: Holstine, Clay <clayholstine@ci.brisbane.ca.us>
Subject: Proposal Inquiry

Hi Clay,

It's been a while since we last communicated, so I hope this message finds you well. This is Calvin, the organizer for the Brisbane Vigil, who worked with your team helping bring awareness for Stopping Asian Hate. I know the mainstream media has not been spotlighting the Asian hate incidents as before, but unfortunately it pains me to report, these acts are still happening. I am wondering what your thoughts would be on having a permanent flag at the community park as a visible reminder and to galvanize support from the City of Brisbane & as a larger community. To continue to support and stand for what is right, aligning with the values that make our community great.

My proposal would be to have a flag that prominently says, "Stand with Asians", but perhaps the design around the flag, images, artwork could be a youth community participatory effort? I'm sure my son and friends would love to participate and I would be happy to drive the initiative or with partnership with the IDEA committee.

I am happy to provide my thoughts and proposal to any approval audience that is required and thank you for listening once again.

Thoughts?

Best,

Kalvin