



CITY of BRISBANE

Inclusion, Diversity, Equity & Accountability Events Subcommittee Meeting Agenda

Wednesday, October 25, 2023 at 7:00 PM • 50 Park Place, Brisbane CA 94005

The public may observe/participate in IDEA Committee meetings using remote public comment options or attending in person. Committee Members shall attend in person unless remote participation is permitted by law. The IDEA Committee may take action on any item listed in the agenda.

TO ADDRESS THE COMMITTEE

IN PERSON

Location: 50 Park Place, Brisbane, CA 94005, Large Conference Room

Masks are no longer required but are highly recommended in accordance with California Department of Health Guidelines. To maintain public health and safety, please do not attend in person if you are experiencing symptoms associated with COVID-19 or respiratory illness.

REMOTE PARTICIPATION

Members of the public may observe/participate in the IDEA Committee Meeting by logging into the Zoom Webinar listed below. Archived videos can be replayed on the City's website, <http://brisbaneca.org/meetings>. Please be advised that if there are technological difficulties, the meeting will nevertheless continue.

The agenda materials may be viewed online at www.brisbaneca.org at least 24 hours prior to a Special Meeting, and at least 72 hours prior to a Regular Meeting.

Remote Public Comments:

Meeting participants are encouraged to submit public comments in writing in advance of the meeting. Aside from commenting while in the Zoom webinar the following email and text line will be also monitored during the meeting and public comments received will be noted for the record during Oral Communications 1 and 2 or during an Item.

Email: ipadilla@brisbaneca.org or Text: (628) 219-2922

Join Zoom Meeting:

<https://us06web.zoom.us/j/81609799931>

Meeting ID: 816 0979 9931

Call In Number: 1 (669) 900 9128

SPECIAL ASSISTANCE

If you need special assistance to participate in this meeting, please contact the City Clerk at (415) 508-2113. Notification in advance of the meeting will enable the City to make reasonable arrangements to ensure accessibility to this meeting.

SUBCOMMITTEE MEMBERS:

Ashley Budelli, Anna Dennis, and Diane Oseto

7:00 P.M. CALL TO ORDER**ROLL CALL****APPROVAL OF AGENDA**

A. Consider any request of a Committee Member to attend the meeting remotely under the “Emergency Circumstances” of AB 2449

PUBLIC COMMENT**NEW BUSINESS**

B. Consider Support for a Diwali Event

C. Planning Short Film Event for United Against Hate Week on November 11, 2023

ADJOURNMENT



**INCLUSION, DIVERSITY, EQUITY & ACCOUNTABILITY
AGENDA REPORT**

Meeting Date: October 25, 2022

From: Ingrid Padilla and Caroline Cheung

Subject: Events Subcommittee- Diwali Event

PURPOSE

Consider co-sponsoring Diwali Event

RECOMMENDATION

To discuss the goals and vision for the community-led Diwali Event and provide direction to staff on logistics of the event

BACKGROUND

Committee Members received written correspondence on October 18, 2023 from community members wanting to coordinate a Diwali Event in Brisbane. IDEA Committee Members were eager to help plan a Diwali event that was community-led. San Mateo County Libraries also responded positively about holding the event in the Brisbane Library and assisting the community members.

DISCUSSION

Staff will need direction on the following matters:

- Goals and Objectives of the event
- Date and time of the event
- Activities and Supplies Needed
- Outreach

ATTACHMENT

10/18/23 Correspondence

Ingrid Padilla

City Clerk

Caroline Cheung

Assistant to the City Manager

Public Comment Received by Councilmember Karen Cunningham on 10/18/23

Ranjani Akula Gupta

to me, Jyotsna

Hi Karen,

We appreciate you taking the time to chat with us today. As promised, below is a little bit about Diwali and how Brisbane can support:

Diwali, also known as Deepavali, is a significant and joyous festival celebrated by millions of people across the world, primarily by Hindus. The "spirit of Diwali" encompasses several key elements:

Light Over Darkness: Diwali symbolizes the triumph of light over darkness and good over evil. People adorn their surroundings with lamps, candles, and lights to dispel ignorance with wisdom.

Family and Togetherness: It's a time for families (, friends, and community) to unite, engage in rituals, exchange gifts, and enjoy meals, reinforcing the spirit of togetherness.

Renewal and New Beginnings: Marking the Hindu New Year, Diwali inspires cleaning, home renovations, and fresh starts, shedding negativity.

Charity, Sharing, and Gratitude: Giving to the less fortunate is encouraged, fostering selflessness and compassion.

The reason we aspire to host this event in Brisbane is to bring all these elements above to life!

We envision a community Diwali celebration where the community can enjoy some features like:

-Indian food/sweets

-Vibrant diwali decorations

- Lamp lighting (can be battery operated for this occasion)

- Henna artistry

- Potential dance/music performances

We are interested in exploring how Brisbane IDEA can assist with venue, financial support, volunteers, or any other available avenues to make this celebration a reality.

We appreciate your time and consideration. Let us know if you have further questions.

Best,

Ranjani and Jyotsna



INCLUSION, DIVERSITY, EQUITY & ACCOUNTABILITY AGENDA REPORT

Meeting Date: October 25, 2022

From: Ingrid Padilla and Caroline Cheung

Subject: Events Subcommittee- United Against Hate Week Event- Short Film Screening

PURPOSE

Plan a United Against Hate Week Event

RECOMMENDATION

To discuss the goals and vision for the United Against Hate Week Event- Short Film Screening and panel discussion.

BACKGROUND

United Against Hate Week (Nov. 12-18, 2023) is a call for local civic action to stop the hate and implicit biases that are a dangerous threat to the safety and civility of our neighborhoods, towns and cities. Since inception, United Against Hate Week has spread to over 200+ communities including all of Los Angeles County, faith-based groups, LGBTQ and human rights organizations, and is beginning to takeoff throughout California and in communities across the U.S. The City of Brisbane has been a partner since 2022 and held a poetry reading event in partnership with SMC Libraries, Brisbane Library and Lyrical Opposition.

DISCUSSION

This year, IDEA will coordinate a short film screening on November 11, 2023. Staff will need direction on the following matters:

- Goals and Objectives of the event
- Date, Location and Time of the event
- Short Films

ATTACHMENTS

- 1) Shorts Proposed and 2) United Against Hate Resource Page for Film Screenings

Ingrid Padilla

City Clerk

Caroline Cheung

Assistant to the City Manager

Attachment 1

United Against Hate Week

Suggested Shorts

1> A [global perspective](#) on Hate Speech and Consequences (United Nations).

2> [Preventing youth extremist radicalization](#) offers resources to understand and help prevent extremism and the radicalization among youth. (Southern Poverty Law Center).

3> [THE NATIONAL PARKS | Manzanar: "Never Again" | PBS - YouTube](#) (preferred but it's 14 minutes)

Manzanar: "Never Again " looks at the interconnected stories of Japanese internment during World War II, Sue Kunitomi Embrey's efforts to commemorate Manzanar internment camp, and the ongoing work of Manzanar National Historic Site to educate visitors about civil rights. At the heart of the of the film is the site's annual pilgrimage and the words of Sue Embrey, who speaks movingly about protecting all citizens' rights, especially in times of national crisis. For more on Ken Burns's The National Parks, Americas Best Idea visit: <http://www.pbs.org/nationalparks>

4> [Survivors return to Manzanar, where the U.S. forced Japanese-Americans to live during WWII - YouTube](#)

-Japanese American Internment (10 minutes)

This is more of a news format. Survivors make a pilgrimage to Manzanar, site of one of 10 camps where the U.S. government incarcerated Japanese immigrants and their families during World War 2. ****Contains images that may offend some viewers****

5> To raise autism awareness - <https://youtu.be/Ezv85LMFx2E?si=YvwUpq6SC08QCiiW>

6>Teaching we shouldn't be too quick to judge - https://youtu.be/Fzn_AKN67ol?si=6GXiUoa8lC5XwIJY

7>Befriending her shooter - https://youtu.be/NUd1LB8zs9Y?si=ceV6NuA5_LTXZTma

Attachment 2

#6: Host a Film Screening/Community Discussion

Source: <https://www.unitedagainsthateweek.org/20-ideas-for-action>

Screen a Not In Our Town film or other film with a United Against Hate Week theme. Invite your friends, neighbors, social network, PTA, and/or student or faith group.

Communities have faced hate before and we can learn from one another. Screenings help provide a way for people to convene and open up the discussion about how to stand up to hate together. This event can be a launch pad for your ongoing activity.

Start with one of these films: [Waking in Oak Creek](#), [Light in the Darkness](#), [Not In Our Town: Manhattan Beach](#), [When Hate Happens Here](#), or the original [Not In Our Town film about Billings, MT](#)

Screening Guides provide advice on how to organize a screening, please revise these guides to comply with COVID restrictions.

[Tips for Hosting a Screening](#)